

LAKELAND CITY COMMISSION

Regular Session October 6, 2025

The Lakeland City Commission met in Regular Session in the City Commission Chambers. Mayor Bill Mutz and Commissioners Chad McLeod, Bill Read, Sara Roberts McCarley, Mike Musick, and Guy LaLonde were present. Commissioner Stephanie Madden was absent. City Manager Shawn Sherrouse, City Attorney Palmer Davis, Finance Director Mike Brossart, and City Clerk Kelly Koos were present.

CALL TO ORDER - 9:00 A.M.

PRESENTATIONS

30th Anniversary Sister City Imabari Visit (Tom Palmer, President Lakeland Sister Cities and Josh Bolger, Vice President Lakeland Sister Cities)

Stormwater Improvement & Lake Restoration Project Overview (Heath Frederick, PW Director and Laurie Smith, Lakes & Stormwater Manager)

Lake Bonny Update

Shawn Sherrouse updated the Commission on Lake Bonny. The County and City continue to work together to assist with the issues that occurred because of Hurricane Milton. The current system that assists with moving the water is in the County. There is a pump that the City operates but it is on a County easement. They continue to look for ways to improve conditions. They had a meeting 2 weeks ago to continue discussions to mitigate flooding in the Lake Bonny and Lake Parker systems. There has been an assessment. The City continues to monitor water levels in Lake Bonny and operate the pump. The City continues to maintain the conveyance system even though it is in the County. There are 2 phases moving forward.

Phase 1 is underway now. The County retained an engineering firm that will complete a review of the Lake Bonny watershed and complete a feasibility of the implementation of Phase 1 of the study, which is to enhance the existing conveyance and pumping operation. The County has prepared and submitted a FEMA grant in the amount of \$11,800,000. The County is awaiting the evaluation of the application. That would enhance and improve the existing system today.

Phase 2 is a grant application submitted by the County for \$100 million to the Florida Department of Commerce Community Development Grant – Infrastructure Repair Program to implement regional stormwater drainage conveyance and storage improvements to mitigate regional widespread flooding from Lake Gibson to Peace River (award pending).

Lakeland Housing Authority Board Update (David Samples, Chairman)**Beautification Awards (Stacy Smith)**

- Commercial: JPRI Holdings LLC - 3950 Anchuca Drive
- Residential: John Tankson - 1003 W. 13th Street

PROCLAMATIONS

Mu Zeta Lambda Chapter of Alpha Fraternity
Fire Prevention Week
Safe Sleep Awareness Month
White Cane Safety Day
Municipal Day of Remembrance Proclamation

APPROVAL OF CONSENT AGENDA

All items listed with an asterisk (*) are considered routine by the City Commission and will be enacted by one motion following an opportunity for public comment. There will be no separate discussion of these items unless a City Commissioner or Citizen so requests, in which event the item will be removed from the consent agenda and considered in its normal sequence. For items listed with an asterisk (*) under the Community Redevelopment Agency portion of the agenda, the City Commission shall be deemed to be acting in its capacity as the Community Redevelopment Agency of the City of Lakeland when approving the consent agenda.

Motion: Commissioner Sara Roberts McCarley moved to approve the Consent Agenda. Commissioner Mike Musick seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Mayor Bill Mutz called for the vote and the motion carried 6-0.

APPROVAL OF MINUTES (with any amendments)***City Commission Minutes 09/04/25-09/18/25**

Action: The Commission approved these minutes as part of the Consent Agenda.

REPORTS AND RELATED ITEMS**City Attorney/City Manager Review Committee 9/17/25 & 9/29/25**

Commissioner Chad McLeod presented this report. He reviewed 3 specific steps:

1. Contracts will come for approval on October 20, 2025.

2. Committee recommends the City Attorney/City Manager Review Committee be established by resolution.
3. Annual review process will begin as soon as the contracts are approved.

Motion: Commissioner Mike Musick moved to approve the report. Commissioner Guy LaLonde seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Mayor Bill Mutz called for the vote and the motion carried 6-0.

EQUALIZATION HEARINGS

Recess/Convene: The Commission recessed the Regular Session and convened as the Equalization Board.

Lots Cleaning and Clearing

Palmer Davis explained that the City Charter requires that prior to recording a lien against private property, the City Commission convene as the Equalization Board and grant those property owners the opportunity to object to the recording of the lien or ask any questions they might have. If someone present received a notice to appear before the City Commission re a lot cleaning/clearing or demolition assessment, this is the time to address the Commission.

Motion: Commissioner Mike Musick moved to approve the assessments. Commissioner Chad McLeod seconded.

Mayor Bill Mutz asked for comments from the Commission and the public. There were no comments.

Action: Mayor Bill Mutz called for the vote and the motion carried 6-0.

Adjourn/Reconvene: The Equalization Board adjourned and the City Commission reconvened in Regular Session.

PUBLIC HEARINGS

Ordinances (Second Reading) – None

Resolutions

Resolution 6020; Proposed 25-059; Lots Cleaning and Clearing

A RESOLUTION RELATING TO ASSESSMENTS; DETERMINING THE NECESSITY FOR HAVING CLEANED AND CLEARED CERTAIN PROPERTIES WITHIN THE CITY OF LAKELAND; PROVIDING FOR THE ASSESSMENT OF LIENS AGAINST SUCH PROPERTY FOR EXPENSES INCURRED IN THE CLEANING AND CLEARING THEREOF; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the title.

Motion: Commissioner Sara Roberts McCarley moved to approve the resolution. Commissioner Mike Musick seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Upon roll call vote Commissioners Guy LaLonde, Mike Musick, Sara Roberts McCarley, Bill Read, Chad McLeod, and Mayor Bill Mutz voted aye. Ayes-six. Nays-zero. The motion carried unanimously.

Resolution 6021; Proposed 25-060; Intent to Vacate a Public Alleyway Located at 309 E. Orange Street

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAKELAND, FLORIDA RELATING TO PUBLIC RIGHT-OF-WAY; MAKING FINDINGS; DECLARING THE CITY COMMISSION'S INTENTION TO ADOPT AN ORDINANCE VACATING A PUBLIC ALLEYWAY LOCATED AT 309 E. ORANGE STREET; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the title.

Motion: Commissioner Chad McLeod moved to approve the resolution. Commissioner Bill Read seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Upon roll call vote Commissioners Chad McLeod, Bill Read, Sara Roberts McCarley, Mike Musick, Guy LaLonde, and Mayor Bill Mutz voted aye. Ayes – six. Nays – zero. The motion carried unanimously.

Resolution 6022; Proposed 25-061; Establishing Membership and Other Procedural Matters for the Lakeland Linder International Airport Advisory Board; Repealing Resolutions 4448 and 4810

A RESOLUTION RELATING TO THE LAKELAND LINDER INTERNATIONAL AIRPORT ADVISORY BOARD; REPEALING RESOLUTIONS 4448 AND 4810; ESTABLISHING MEMBERSHIP AND OTHER PROCEDURAL MATTERS FOR THE LAKELAND LINDER INTERNATIONAL AIRPORT ADVISORY BOARD; MAKING FINDINGS; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the title.

Motion: Commissioner Sara Roberts McCarley moved to approve the resolution. Commissioner Bill Read seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Upon roll call vote Commissioners Guy LaLonde, Mike Musick, Sara Roberts McCarley, Bill Read, Chad McLeod, and Mayor Bill Mutz voted aye. Ayes-six. Nays-zero. The motion carried unanimously.

Resolution 6023; Proposed 25-062; Authorizing the Execution of a Local Agency Program Agreement with the Florida Department of Transportation for the Chase Street Trail Project

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAKELAND, FLORIDA APPROVING AND AUTHORIZING THE EXECUTION OF A LOCAL AGENCY PROGRAM AGREEMENT BETWEEN THE FLORIDA DEPARTMENT OF TRANSPORTATION AND THE CITY OF LAKELAND PROVIDING FUNDING FOR THE CONSTRUCTION OF THE CHASE STREET TRAIL PROJECT; MAKING FINDINGS; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the title.

Motion: Commissioner Sara Roberts McCarley moved to approve the resolution. Commissioner Chad McLeod seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Upon roll call vote Commissioners Chad McLeod, Bill Read, Sara Roberts McCarley, Mike Musick, Guy LaLonde, and Mayor Bill Mutz voted aye. Ayes – six. Nays – zero. The motion carried unanimously.

Resolution 6024; Proposed 25-063; Authorizing the Execution of a Local Agency Program Agreement with the Florida Department of Transportation for the Glendale Street Trail Project

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAKELAND, FLORIDA APPROVING AND AUTHORIZING THE EXECUTION OF A LOCAL AGENCY PROGRAM AGREEMENT BETWEEN THE FLORIDA DEPARTMENT OF TRANSPORTATION AND THE CITY OF LAKELAND PROVIDING FUNDING FOR THE CONSTRUCTION OF THE GLENDALE STREET TRAIL PROJECT; MAKING FINDINGS; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the title.

Motion: Commissioner Sara Roberts McCarley moved to approve the resolution. Commissioner Mike Musick seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Upon roll call vote Commissioners Guy LaLonde, Mike Musick, Sara Roberts McCarley, Bill Read, Chad McLeod, and Mayor Bill Mutz voted aye. Ayes-six. Nays-zero. The motion carried unanimously.

Resolution 6025; Proposed 25-064; Authorizing the Execution of a Local Agency Program Agreement with the Florida Department of Transportation for the Hartsell Avenue Trail Project

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAKELAND, FLORIDA APPROVING AND AUTHORIZING THE EXECUTION OF A LOCAL AGENCY PROGRAM AGREEMENT BETWEEN THE FLORIDA DEPARTMENT OF TRANSPORTATION AND THE CITY OF LAKELAND PROVIDING FUNDING FOR THE CONSTRUCTION AND CONSTRUCTION ENGINEERING & INSPECTION PHASES OF THE HARTSELL AVENUE TRAIL PROJECT; MAKING FINDINGS; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the title.

Motion: Commissioner Sara Roberts McCarley moved to approve the resolution. Commissioner Mike Musick seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments from the audience.

Commissioner Mike Musick said these are trails the City has been talking about for a long time. They will be an asset to the walkers, bikers, and joggers in the community.

Action: Upon roll call vote Commissioners Chad McLeod, Bill Read, Sara Roberts McCarley, Mike Musick, Guy LaLonde, and Mayor Bill Mutz voted aye. Ayes – six. Nays – zero. The motion carried unanimously.

Resolution 6026; Proposed 25-065; Intent to Vacate a Portion of Platted, Unopened Right-of-Way Located at 4708 S. Florida Avenue

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAKE LAND, FLORIDA RELATING TO PUBLIC RIGHT-OF-WAY; MAKING FINDINGS; DECLARING THE CITY COMMISSION'S INTENTION TO ADOPT AN ORDINANCE VACATING A PORTION OF PLATTED, UNOPENED RIGHT-OF-WAY LOCATED AT 4708 S. FLORIDA AVENUE; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the title.

Motion: Commissioner Chad McLeod moved to approve the resolution. Commissioner Mike Musick seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Upon roll call vote Commissioners Guy LaLonde, Mike Musick, Sara Roberts McCarley, Bill Read, Chad McLeod, and Mayor Bill Mutz voted aye. Ayes-six. Nays-zero. The motion carried unanimously.

Resolution 6027; Proposed 25-066; Authorizing the Execution of an Agreement for the Subordination of City Utility Interests Located at the Southeast Corner of the Intersection of Alderman Road and Swindell Road

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAKE LAND, FLORIDA AUTHORIZING EXECUTION OF AN AGREEMENT FOR THE SUBORDINATION OF CITY UTILITY INTERESTS LOCATED AT THE SOUTHEAST CORNER OF THE INTERSECTION OF ALDERMAN ROAD AND SWINDELL ROAD; MAKING FINDINGS; PROVIDING AN EFFECTIVE DATE.

Motion: Commissioner Bill Read moved to approve the resolution. Commissioner Chad McLeod seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Upon roll call vote Commissioners Guy LaLonde, Mike Musick, Sara Roberts McCarley, Bill Read, Chad McLeod, and Mayor Bill Mutz voted aye. Ayes-six. Nays-zero. The motion carried unanimously.

COMMUNITY REDEVELOPMENT AGENCY - None

CITY MANAGER

Annual Contract Renewals for Lakeland Electric Operations

Lakeland Electric is seeking to renew multiple Annual Agreements for essential services that are in their final year of renewal and are scheduled to be rebid in FY27. These services were originally procured and awarded pursuant to bids issued by the City's Purchasing Division in 2021 and 2022. While routine, these services remain critical to the continued operation, maintenance, and safety of City facilities. Lakeland Electric staff is seeking to renew Agreements for a twelve month period with the following contractors:

Contractor	Bid No.	Effective Date	Service	End Date	FY26 Request
BrandSafway LLC	1218	7/9/2021	Scaffolding & Insulation	FY26	\$1,900,000
Applied Technical Services, LLC	1217	7/8/2021	NDE Services	FY26	\$160,000
Groome Industrial Service Group, LLC	1216	7/7/2021	Annual Boiler Cleaning	FY26	\$250,000
Bass Enterprises, LLC	2334	11/1/2022	Groundskeeping	FY28	\$200,000

A summary of the services being provided by each contractor is set forth below:

BrandSafway, LLC:

- Scaffolding requirements and mechanical insulation installation and repairs.
- Repair and installation of insulation for piping, fittings, valves, vessels, ductwork, boiler walls, and other equipment that is required throughout the year.
- This service will be performed at the McIntosh Power Plant, Larsen Power Plant, and Winston Peaking Station on an as-needed basis.

Applied Technical Services, LLC:

- Annual Non-Destructive examination (NDE) Services to detect sub-surface imperfections in metal surfaces, which are critical for the safety and operational integrity of the units.
- This service will be performed at the McIntosh Power Plant, Larsen Power Plant, and Winston Peaking Station on an as-needed basis

Groome Industrial Service Group, LLC:

- Cleaning Services for one heat recovery steam generator (HRSG), Unit 5.
- This service will be performed at the McIntosh Power Plant and Larsen Power Plant on an as-needed basis.

Bass Enterprises LLC:

- Annual mowing and grassing services for McIntosh Power Plant, Larsen Power Plant, and Winston Peaking Station.

All the renewals specified above are included in Lakeland Electric's FY26 operations budget.

Staff recommended the City Commission approve the annual contract renewals to BrandSafway LLC, Applied Technical Services LLC, Groome Industrial Service Group LLC, and Bass Enterprises LLC for FY 26 and authorize appropriate City staff to issue purchase orders for the services.

Shawn Sherrouse presented this item to the Commission.

Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Chad McLeod seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Mayor Bill Mutz called for the vote and the motion carried 6-0.

Annual Contract Renewals for Public Works Operations

Public Works is seeking to renew multiple Annual Agreements for essential services that were originally procured and awarded pursuant to bids issued by the City's Purchasing Division or by piggyback contracts between the years of 2020 and 2025.

While routine, these services remain critical to the continued operation, maintenance, and safety of City facilities. Public Works is seeking to award purchase orders for a twelve month period with the following contractors:

Contractor	Bid / RFP /RFQ #	Effective Date	Service	End Date	FY26 Request
American Sidewalk Management	City of Orlando Bid# IFB23-0119	7/31/2023	Sidewalk	7/30/2026	\$ 150,000
General Asphalt of Lakeland	Bid # 2023-ITB-101	10/1/2023	Asphalt	9/30/2028	\$ 3,000,000
Mor PPM, Inc.	RFP # 0265	12/30/2020	Labor	2/28/2026	\$ 400,000
Vortex Services, LLC	Buy Board Contract #731-24	4/1/2024	Pipe Installation	3/31/2027	\$ 1,000,000
Asphalt Paving Systems, Inc.	Bid # 2024-ITB-251	10/1/2024	Paving	9/30/2029	\$ 1,100,000
Jnandal Maintenance Services of Brandon	Bid #2023-ITB-078	10/1/2023	Brick Street/ Streetscape	9/30/2028	\$ 350,000
Grade A Way LLC	Bid # 2300	11/23/2022	Sidewalk and Curb	9/30/2027	\$ 150,000
Pavement Technology, Inc.	Bid #2023-ITB-108	10/1/2023	Pavement	9/30/2028	\$ 140,000
WD Wright Contracting	Bid #2023-ITB-103	10/1/2023	Barricades	9/30/2028	\$ 125,000
Central Florida Striping	Bid #2023-ITB-077	10/1/2023	Pavement Marking	9/30/2028	\$ 500,000

Turtle Infrastructure Partners, LLC	Bid #2349	12/28/2022	Milling	9/30/2027	\$ 360,000
GFL Environmental	Bid #2024-ITB-335	12/3/2024	Disposal	9/30/2027	\$ 529,000
MCS Curtigan Group, Inc.	Bid #2023-ITB-117	11/6/2023	Welding	11/5/2026	\$ 161,000
Rehrig Pacific Company	Sourcewell Contract # 120324-REH	4/4/2025	Garbage/Recycle Carts	4/4/2029	\$ 172,000
Hands On Staffing of Central Florida Inc.	RFP # 0265 (HR Contract)	2/15/2021	Labor	2/28/2026	\$ 420,000
Wastequip LLC	Sourcewell Contract # 010825-WQI	5/19/2025	Dumpsters and Roll-offs	5/19/2029	\$ 200,000
Republic Services	RFP 2308	12/19/2022	Recycling	12/18/2025	\$ 260,000
Polk County BOCC	Sole Source	10/1/2025	Landfill	9/30/2026	\$ 3,861,000
NAPA Auto Parts	FSA-HCS-IBS 1.0	10/20/2025	Auto Parts	9/30/2026	\$ 2,800,000
Boulevard Tire Center	Bid 2024-ITB-290	10/1/2024	Tires	9/30/2026	\$ 125,000
SSI Petroleum	Bid 2269	10/1/2022	Fuel Delivery	9/30/2026	\$ 700,300
Samsara	Sourcewell 020221	9/16/2023	Vehicle Tracking Devices & Cameras	9/30/2026	\$ 175,000
Lakeland Automall	Bid 2023-ITB-133	10/1/2023	Autobody Repair	9/30/2026	\$ 250,000
Trane U.S. Inc.	OMNIA Racine#3341	9/1/2022	HVAC	9/30/2026	\$ 242,836
US Securities Guard Service	92121500-20-1 Security Services	9/1/2024	Security	9/30/2026	\$ 2,340,432
Transportation Control Systems	DOT-ITB-24-9098SJ	6/6/2024	Traffic Cabinets & Cameras	6/5/2026	\$ 175,000

A summary of the services being provided by each contractor is set forth below:

American Sidewalk Management:
Trip Hazard Removal and Sidewalk Maintenance.

General Asphalt of Lakeland:
Asphalt Paving, Materials Supply, and Installation

Mor PPM, Inc.:
Contract Labor

Vortex Services, LLC:
Pipe Installation Services

Asphalt Paving Systems, Inc.:
Pavement Preservation Treatments and Cape Seal

Jnandlal Maintenance Services of Brandon:

Annual Brick Street and Streetscape Repair/Replacement Services

Grade A Way LLC:
Curb and Sidewalk Services

Pavement Technology, Inc.:
Pavement Preservation Treatments

WD Wright Contracting:
Traffic Control Barricade Services

Central Florida Striping:
Thermoplastic Pavement Marking

Turtle Infrastructure Partners, LLC:
Asphalt Milling of Asphalt Pavement Services

GFL Environmental:
Residential Waste and Roll Off Waste Disposal

MCS Curtigan Group, Inc.:
Container and Roll Off Container Repair

Rehrig Pacific Company:
Cart Replacement

Hands On Staffing of Central Florida Inc.:
Temporary Labor

Wastequip LLC:
Dumpster and Roll Off Container Purchases

Republic Services:
Recycling Services

Polk County BOCC:
Landfill

NAPA Auto Parts:
Shop Supplies, Tires, Parts, Lubricants, Operating Expenses

Boulevard Tire Center:
Tire Servicing

SSI Petroleum:
Diesel and Unleaded Fuel Delivery

Samsara:
Tracking Devices and Camera Equipment Used in Vehicles

Lakeland Automall:
Light Duty and Passenger Body Repair

Trane U.S. Inc.:
Chilled Water Loop Service and Maintenance Agreement

US Securities Guard Service:
Security Services for City facilities

All the renewals specified above are included in the Public Works FY26 budget.

Staff recommended the City Commission approve the annual contract renewals with the contractors listed above for FY26 and authorize appropriate City staff to issue purchase orders for the services.

Shawn Sherrouse presented this item to the Commission.

Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Chad McLeod seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Mayor Bill Mutz called for the vote and the motion carried 6-0.

***Recommendation re: Purchase Order with BlueAlly, Inc. for Subscription of Anti-Malware Technology**

The City of Lakeland received a renewal proposal for anti-malware technology services. The renewal includes vendor support for the anti-malware technology and a subscription to download product fixes and enhancements. Anti-malware software is a type of program designed to detect, prevent and remove malicious software (ex., viruses, ransomware, Trojans) from computers, networks and other devices. The anti-malware software does this by monitoring for known threats, identifying suspicious behavior or files and blocking the malware from entering the network.

The cost of the subscription for anti-malware technology is \$113,470.70. This amount is included in the FY2026 Information Security operational budget.

The City's Purchasing Division has approved the renewal as a piggyback to FL State Term contract #: Digital Security Solutions 43230000-24-STC.

Staff recommended the City Commission authorize the issuance of a Purchase Order with BlueAlly, Inc. for the subscription of anti-malware technology in the amount of \$113,470.70 and authorize the appropriate City officials to execute all corresponding documents.

Action: The Commission approved this item as part of the Consent Agenda.

***Recommendation re: Purchase Order with AIP US to Upgrade Eight Traffic Signal System Fiber Network Hub Sites**

The Public Works Department received a proposal from AIP US for the purchase of equipment to upgrade eight traffic signal system fiber network hub sites throughout the city. The hub sites are approximately twelve years old and approaching the end of their service life. The purpose of the hub sites is to facilitate communications between traffic signal controllers at intersections and a central hub site located at the City's Traffic Operations Center.

The total estimated cost to upgrade the eight-traffic signal system fiber network hub sites is \$124,856.70. The funds are included in the Transportation Fund Capital Improvement Plan.

The City is piggybacking on a State of Utah Cooperative Contract with Cisco Systems (Master Agreement). There is a Contract Amendment No. 1 to this contract between the State of Florida, Department of Management Services and Cisco Systems (PA#43220000-NASPO-19-ACS). City staff obtained a list of the Authorized NASPO ValuePoint (NVP) Fulfillment Partners for the State of Florida and solicited proposals from five of the fulfillment partners. AIP US submitted the most cost-effective proposal. Purchasing has approved the use of this piggyback contract.

Staff recommended the City Commission authorize the issuance of a Purchase Order with AIP US for the purchase of equipment to upgrade eight traffic signal system fiber network hub sites in the amount of \$124,856.70 and authorize the appropriate City officials to execute all necessary documents.

Action: The Commission approved this recommendation as part of the Consent Agenda.

Purchase Order with Rodda Construction, Inc. for Installation of Baffle Box Pollution Control Device and Associated Piping at Tigertown

The Florida Department of Environmental Protection (FDEP) identified Lake Parker as an "impaired surface water body" due to high nutrient levels exceeding regulatory

surface water quality Numeric Nutrient Criteria (NNC). In 2021, FDEP approved the Lake Parker Nutrient Reduction Plan, which requires reducing nutrients in stormwater loads entering Lake Parker. The addition of a pollution control device (PCD) to the stormwater drainage system east of the Joker Marchant Stadium parking lot has been recommended. It will alleviate sediment, debris and nutrients from entering the stormwater drainage system prior to discharging into Lake Parker.

As part of the ongoing construction activities for the New Player Development Academy at Joker Marchant Stadium, Rodda Construction, Inc. (Rodda) is installing a stormwater drain that will connect to the Pollution Control Device. As such, this project can be performed concurrently with the New Player Development Academy project construction. Therefore, the Public Works Department asked for a proposal from Rodda to furnish all materials, labor and supervision for the installation of the Pollution Control Device and associated drainage piping.

This Purchase Order request is for the purchase of the materials, construction management, and equipment and labor for excavation, dewatering, crane operations and installation of a ConTech brand Pollution Control Device and associated drainage piping in the amount of \$172,588.50.

Funding for this purchase in the not-to-exceed amount of \$172,588.50 is provided in the Lake Parker line item of the FY 2026 Stormwater Capital Improvement Plan budget.

Staff recommended the City Commission authorize the appropriate City officials to execute the Purchase Order with Rodda Construction, Inc. for the purchase and installation of the Pollution Control Device in the not-to-exceed amount of \$172,588.50 and authorize the appropriate City officials to execute all corresponding documents.

Shawn Sherrouse presented this item to the Commission.

Motion: Commissioner Bill Read moved to approve the recommendation. Commissioner Mike Musick seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Mayor Bill Mutz called for the vote and the motion carried 6-0.

Purchase Order with Cedar Trails Landfill for Biosolids Disposal

This is a request to purchase biosolids disposal services at Cedar Trails Landfill. The biosolids produced by the Wastewater Treatment division typically have two methods for disposal. The most economical method of disposal is to utilize land application sites where the biosolids are used as fertilizer. The second method is to landfill the biosolids. Biosolids need to go to the landfill when they are unable to meet land application

standards. This is usually caused by too much loading. When the loading is reduced, the treatment process works as it is intended.

The estimated cost for disposal of biosolids at the Cedar Trails landfill is \$500,000. The funds for this amount are included in the FY 2026 Wastewater Budget.

Cedar Trails Landfill is the only landfill in the local area that will accept biosolids. As such, Purchasing has approved Cedar Trails Landfill as a sole source provider.

Staff recommended the City Commission approve a Purchase Order with Cedar Trails Landfill in the amount of \$500,000 for biosolids disposal services and authorize the appropriate City officials to execute all corresponding documents.

Shawn Sherrouse presented this item to the Commission.

Motion: Commissioner Sara Roberts McCarley moved to approve the recommendation. Commissioner Mike Musick seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Mayor Bill Mutz called for the vote and the motion carried 5-0. Commissioner Guy LaLonde was absent at that time.

Purchase Order with Evoqua Water Technologies for Odophos for Glendale Wastewater Treatment Facility

Water Utilities received a proposal from Evoqua Water Technologies for the purchase of approximately 115,000 gallons of Odophos® to be used at the Glendale Wastewater Treatment Facility. Odophos® is an iron salt solution used to control odor and corrosion in wastewater collection systems. Its primary function is to prevent the formation of hydrogen sulfide which is responsible for the characteristic rotten egg smell in wastewater systems and is highly corrosive to infrastructure. At the Glendale Wastewater Treatment Facility, Odophos® is injected into the raw wastewater stream to reduce odors and protect the methane gas scrubber system from fouling.

Odophos® costs \$1.60 per gallon. Additionally, there is a chemical delivery charge based on fuel used during deliveries. For budget purposes is estimated that there will be 23 deliveries throughout the year at a cost of \$500/delivery. The funds for this purchase are included in the FY 2026 Wastewater Budget.

The purchase of Odophos® from Evoqua Water Technologies will be issued using a piggyback contract with the City of Punta Gorda. Additionally, Evoqua Water Technologies is the only provider of Odophos®. The Purchasing Division has approved

the use of the piggyback contract and Evoqua Water Technologies as a sole source provider.

Staff recommended the City Commission authorize the issuance of a Purchase Order with Evoqua Water Technologies for the purchase of Odophos® at the Glendale Wastewater Treatment Facility in the amount of \$195,500 and authorize the appropriate City officials to execute all corresponding documents.

Shawn Sherrouse presented this item to the Commission.

Motion: Commissioner Bill Read moved to approve the recommendation. Commissioner Sara Roberts McCarley seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Mayor Bill Mutz called for the vote and the motion carried 5-0. Commissioner Guy LaLonde was absent at that time.

Purchase Order with KED Group Inc. for Polymer for the Glendale and Northside Wastewater Treatment Plants

Water Utilities Wastewater Treatment Division received a proposal from KED Group Inc. for the annual purchase of unique polymer blends used in wastewater treatment to thicken biosolids, facilitating efficient handling and transportation to disposal fields.

Polymer blends are mixtures of different types of polymers which are combined to create a new material with specific physical properties. These polymer blends are often proprietary, as not all blends offer the same quality or performance. Through comprehensive testing with several polymer producers, the City determined the blends (EK45H, PK942, and EK 29 X) produced by KED Group Inc. yield the best results for our applications.

Northside Wastewater Plant uses approximately 43,000 pounds of EK45H polymer per year for thickening of biosolids before they are then transferred to the Glendale Wastewater Treatment Plant. The EK45H blend is provided at \$1.49 per pound resulting in an annual purchase of \$64,070 delivered to Northside Wastewater Treatment Plant.

Glendale Wastewater Plant uses approximately 33,000 pounds of PK942 polymer per year for thickening of biosolids before treatment in the digestion system. The PK942 blend is provided at \$2.47 per pound resulting in an annual purchase of \$81,510 delivered to the Glendale Wastewater Plant.

Between both the Glendale and Northside Wastewater Treatment Plants' biosolids, the City uses approximately 360,000 pounds of EK 29 X polymer per year for dewatering.

The EK 29 X blend is provided at \$1.84 per pound resulting in an annual purchase price of \$662,400 delivered to the Glendale Wastewater Treatment Plant.

The total estimated cost for polymer blends EK45H, PK942, and EK29X to be purchased from KED Group Inc. is \$807,980. This figure is an estimate, and the actual cost may vary slightly based on the amount of polymer blends needed. The funds for this amount are included in the FY 2026 Wastewater Budget.

KED Group, Inc. is the only provider of the unique polymer blends used at Glendale and Northside Wastewater Treatment Plants. As such, Purchasing has approved KED Group, Inc. as a sole source provider.

Staff recommended the City Commission authorize the issuance of a Purchase Order with KED Group, Inc. for the purchase of polymer to be used at the Glendale and Northside Wastewater Treatment Plants in the amount of \$807,980 and authorize the appropriate City officials to execute all necessary documents.

Shawn Sherrouse presented this item to the Commission.

Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Chad McLeod seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments from the audience.

Commissioner Sara Roberts McCarley highlighted for the public that the Commission had a deeper dive on Friday.

Action: Mayor Bill Mutz called for the vote and the motion carried 5-0. Commissioner Guy LaLonde was absent at that time.

Purchase Order with Walker Process Equipment for Primary Clarifier Equipment for the Glendale Wastewater Treatment Facility

Water Utilities received a proposal from Walker Process Equipment to purchase a Pier-Supported Spiral Flight Circular Collector for an 85' diameter x 9' deep existing concrete tank for the Glendale Wastewater Treatment plant. This proposal is to replace the original, 65-year-old equipment that has reached its useful life.

The Glendale Wastewater Treatment facility uses primary clarification to reduce loading on the secondary treatment process to increase wastewater treatment efficiency. The wastewater enters the primary clarifier, solids that settle to the bottom of the tank are collected and conveyed by the collector to a sump where it is pumped to the digestion system for separate treatment. The effluent of the primary clarifier flows over the effluent

weirs for secondary and final treatment. The reduction of solids loading by the circular collector improves the efficiency of the treatment plant.

Walker Process Equipment is the original manufacturer and distributor of the original collector. They can provide direct replacement equipment which is the same as the original equipment. As such, Purchasing has approved Walker Process Equipment as a sole source provider.

The total cost for parts and installation of the spiral flight circular collector is \$830,250, in addition to a contingency of \$83,000 for a total cost of \$913,250. Water Utilities has this amount remaining in their FY 2025 Budget which will be carried over into their FY 2026 Budget.

Staff recommended the City Commission authorize the issuance of a Purchase Order with Walker Process Equipment for the purchase of Primary Clarifier Equipment and installation in the amount of \$913,250 and authorize the appropriate City officials to execute all corresponding documents.

Shawn Sherrouse presented this item to the Commission.

Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Chad McLeod seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Mayor Bill Mutz called for the vote and the motion carried 6-0.

CITY ATTORNEY

Ordinances (First Reading)

Proposed 25-034; Vacation of a Public Alleyway Located at 309 E. Orange Street

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF LAKE LAND, FLORIDA RELATING TO PUBLIC RIGHT-OF-WAY; MAKING FINDINGS; VACATING A PUBLIC ALLEYWAY LOCATED AT 309 E. ORANGE STREET; AUTHORIZING THE RECORDING OF A CERTIFIED COPY OF THIS ORDINANCE; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

The foregoing is the title of an ordinance read for the first time by short title only. The Commission will hold the second reading and public hearing on October 20, 2025.

Proposed 25-035; Vacation of a Portion of Platted, Unopened Right-of-Way Located at 4708 S. Florida Avenue

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF LAKE LAND, FLORIDA RELATING TO PUBLIC RIGHT-OF-WAY; MAKING FINDINGS; VACATING A PORTION OF PLATTED, UNOPENED RIGHT-OF-WAY LOCATED AT 4708 S. FLORIDA AVENUE; AUTHORIZING THE RECORDING OF A CERTIFIED COPY OF THIS ORDINANCE; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

The foregoing is the title of an ordinance read for the first time by short title only. The Commission will hold the second reading and public hearing on October 20, 2025.

Proposed 25-036; Amending Ordinance 4501, as amended; Major Modification of Planned Unit Development (PUD) Zoning for Lakeside Village to Allow a 130-Room Hotel on Property Located at 3607 Lakeside Village Boulevard

AN ORDINANCE RELATING TO ZONING; MAKING FINDINGS; AMENDING ORDINANCE 4501, AS AMENDED, TO PROVIDE FOR A MAJOR MODIFICATION OF PLANNED UNIT DEVELOPMENT (PUD) ZONING FOR LAKESIDE VILLAGE TO ALLOW A 130- ROOM HOTEL ON PROPERTY LOCATED AT 3607 LAKESIDE VILLAGE BOULEVARD; PROVIDING CONDITIONS; FINDING CONFORMITY WITH THE COMPREHENSIVE PLAN; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

The foregoing is the title of an ordinance read for the first time by short title only. The Commission will hold the second reading and public hearing on October 20, 2025.

Miscellaneous***Approval of the Standard Continuing Contract for Geotechnical Engineering Services and Authority to Negotiate Continuing Contracts with Short-Listed Firms**

In accordance with the Consultant's Competitive Negotiation Act, the City, through its Purchasing Department, recently issued a Request for Qualification RFQ-2025-050 (RFQ) requesting qualifications from interested firms to provide geotechnical consulting services pursuant to a continuing contract. A total of twelve firms responded to the City's RFQ. A Selection Committee, comprised of the City's Water, Public Works, Energy Delivery Environmental, and Energy Delivery Engineering staff, evaluated the firms based on the following overall criteria:

- Capability and adequacy of professional personnel
- Response to the requirements set forth in the City's RFQ
- Experience and past performance
- Willingness to meet the City's time and budget requirements
- Office location from where work will be performed

- Recent, current and projected workload
- Volume of work previously awarded to the firm

After review of the proposals by the Selection Committee, the following six firms listed below, in the order in which they were ranked, have been short-listed:

Company Name	Location
AREHNA	Tampa, Florida
Madrid Engineering Group, Inc. d/b/a Madrid CFTL	Bartow, Florida
UES Professional Solutions, LLC.	Orlando, Florida
Tierra, Inc.	Tampa, Florida
Professional Service Industries, Inc.	Tampa, Florida
Imperial Testing and Engineering, Inc.	Lakeland, Florida

By entering a continuing contract for Geotechnical consulting services with these firms, the City will be able to utilize and benefit from a broad scope of engineering services. The contract is a zero-dollar Agreement pursuant to which all work will be performed under separately issued Task Authorizations requiring appropriate City approval. Also included with this approval is a copy of the standard continuing contract for Geotechnical Consulting Services that the City will enter with the above-specified firms once approved by the City Commission. The initial term of the Agreement is for a period of three years, with two additional one year renewal options upon mutual written agreement of the parties.

Staff recommended that the City Commission approve the above short-listed firms and authorize the appropriate City officials to negotiate and enter continuing contracts with those firms.

Action: The Commission approved this item as part of the Consent Agenda.

Guaranteed Maximum Price Amendment to Construction Manager at Risk Agreement with Rodda Construction, Inc. for Construction of New Player Development Academy at Joker Marchant Stadium

On February 17, 2025, the City Commission approved a Construction Manager at Risk Agreement with Rodda Construction, Inc. for the construction of a New Player Development Academy at Joker Marchant Stadium. The New Player Development Academy will include a new four-story building with 76 player dorm rooms, a recreation room, administrative offices, lobby, 200-seat dining room, commercial kitchen, commercial laundry area, multipurpose rooms, and site improvements including a new 150-space surface parking area.

To advance the project, Rodda provided an initial Guaranteed Maximum Price (GMP) for sitework and demolition activities associated with the project in the amount of \$2,502,612.00. This work included mobilization, demolition of an existing media

building, one hangar and a two-story dormitory building., The City Commission approved the GMP for this initial work on May 19, 2025.

As provided in the Construction Manager at Risk Agreement, Rodda has now submitted its GMP for the vertical construction phase of the project. Rodda's GMP for this final phase of the project is in the amount of \$25,214,852.00. This GMP includes all vertical building construction activities and materials associated with the project, including concrete, masonry, metals, wood, plastic, roofing, thermal protection, finishes and specialties, as well as fire, mechanical, electrical, plumbing and security systems to be incorporated into the building.

This item is budgeted in the FY25 Public Improvement Fund Capital Improvement Plan. Under the City's Second Modification to the Spring Training Facility Lease and Use Agreement with the Detroit Tigers, the City will make a capital contribution of \$4,000,000 towards the construction of the new dorm. The City previously agreed to set aside this amount for the remodel and upgrade of Fetzer Hall when it renewed its Spring Training agreement with the Tigers in 2015. The Tigers will also make an initial capital contribution of \$4,000,000 towards the project. In addition, the City has issued bonds in the amount of \$25,000,000 to finance the remaining costs of the construction. The Tigers will repay all debt incurred by the City in the form of additional rent payments, which will mirror the repayment schedule for the City's debt. The Tigers currently pay \$300,000 annually in rent. Any additional costs of the project will be borne by the Tigers.

Staff recommended that the City Commission approve the Guaranteed Maximum Price Amendment to the Construction Manager at Risk Agreement with Rodda Construction, Inc. for the Construction of the New Player Development Academy at Joker Marchant Stadium and authorize the appropriate City officials to execute the Amendment on behalf of the City.

Palmer Davis presented this item to the Commission.

Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Bill Read seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Mayor Bill Mutz called for the vote and the motion carried 6-0.

***Approval of the Standard Continuing Contract for Land Surveying Services and Authority to Negotiate Continuing Contracts with Short-Listed Firms**

In accordance with the Consultant's Competitive Negotiation Act, the City, issued Request for Qualification RFQ-2025-049 (RFQ), requesting qualifications from qualified firms to provide land surveying services pursuant to a continuing contract. A total of

twenty firms responded to the City's RFQ. A Selection Committee, comprised of the City's Public Works, Water, Energy Delivery/Contract Right of Way staff, evaluated the firms based on the following overall criteria:

- Capability and adequacy of professional personnel
- Response to the requirements set forth in the City's RFQ
- Experience and past performance
- Willingness to meet the City's time and budget requirements
- Office location from where work will be performed
- Recent, current and projected workload
- Volume of work previously awarded to the firm

After review of the proposals by the Selection Committee, the following ten firms listed below, in the order in which they were ranked, have been short-listed:

Company Name	Location
AIM Engineering & Surveying, Inc.	Fort Myers, Florida
SurvTech Solutions, Inc.	Tampa, Florida
CivilSuv Design Group, Inc.	Lakeland, Florida
Chastain Skillman DCCM	Lakeland, Florida
KCI Technologies, Inc.	Tampa, Florida
Southeastern Surveying Mapping Corp	Orlando, Florida
NV5	Alachua, Florida
DRMP, Inc.	Orlando, Florida
George F. Young, Inc.	St. Petersburg, Florida
Surveying and Mapping, Inc.	Austin, Texas

By entering a continuing contract with these firms, the City will be able to utilize and benefit from a broad scope of professional land surveying services. The contract is a zero-dollar Agreement pursuant to which all work will be performed under separately issued Task Authorizations requiring appropriate City approval. Also included with this approval is a copy of the standard continuing contract for Professional Land Surveying Services that the City will enter with the above-specified firms, once approved by the City Commission. The initial term of the Agreement is for a period of three years, with two additional one year renewal options upon mutual written agreement of the parties.

Staff recommended that the City Commission approve the above short-listed firms and authorize the appropriate City officials to negotiate and enter continuing contracts with those firms.

Action: The Commission approved this item as part of the Consent Agenda.

***Approval of a Standard Continuing Contract for Professional Engineering Consulting Services and Authority to Negotiate Continuing Contracts with Short-Listed Firms**

The City's Purchasing Department recently issued Request for Qualification 2025- RFQ-020 (RFQ) and formed a committee to select qualified firms to provide Professional Engineering Consulting Services pursuant to a continuing contract. A total of twelve firms responded to the City's RFQ and the following four companies have been evaluated and short-listed in the order in which they were ranked:

- AtkinsRealis USA, Inc. of Tampa, FL
- Mohsen Design Group, Inc. of Tampa, FL
- Crawford, Murphy, & Tilly, Inc. of St. Petersburg, FL
- Mead & Hunt, Inc. of Tampa, FL

By entering a continuing contract for Professional Engineering Consulting Services with these firms, the City will be able to utilize and benefit from a broad scope of services, including but not limited to, grant application assistance, preliminary design, engineering, design, bidding/negotiation, construction phase related services for general civil development and reconstruction projects, airport planning, as well as non-aviation development projects.

The Selection Committee was comprised of the Airport Assistant Director, Airport Assistant Director of Maintenance and Operations, Airport Maintenance & Property Manager, Airport Business Manager, and Assistant Director of Economic Development. Overall selection criteria included evaluation of professionalism, experience, grant management/support, quality control/quality assurance, project management, and construction phase/inspection services.

Included with this approval request is a copy of the City's standard continuing contract for Professional Engineering Consulting Services that the City will enter in substantially similar form with the above short-listed firms once approved by the City Commission. The initial term of the Agreement is for a period of three years, effective October 6, 2025, upon City Commission approval, with two additional one year renewal options upon mutual written agreement of the parties. The Agreement is a zero- dollar contract with all work performed under separately issued Task Authorizations requiring appropriate City approval.

Staff recommended that the City Commission approve the engineering firms short- listed above and authorize the appropriate City staff to negotiate and enter continuing contracts with the above-specified firms, as well as execute all corresponding documents.

Action: The Commission approved this item as part of the Consent Agenda.

FINANCE DIRECTOR – None

UTILITY

Ordinances – None

Resolutions – None

Miscellaneous

***Purchase of Annual HVAC Service Parts/Maintenance with Payne Air Conditioning & Heating, Inc. and Sherman Mechanical Contractors, LLC for McIntosh, Larsen and Winston Power Generation Facilities**

This was a proposed purchase of annual HVAC service parts and maintenance for Lakeland Electric's McIntosh, Larsen and Winston power plants with Payne Air Conditioning & Heating, Inc. and Sherman Mechanical Contractors, LLC. On August 13, 2025, the City's Purchasing Department issued Request for Proposal 2025-RFP-060 (RFP) seeking qualified HVAC service contractors to perform preventive maintenance and emergency repairs on HVAC systems at all of Lakeland Electric's Power Generation Facilities. The City received proposals from the four contractors listed below.

- Payne Air Conditioning & Heating, Inc. (Payne), Lakeland, FL
- Sherman Mechanical Contractors, LLC (Sherman), Ocala, FL
- Mechanical Services of Central Florida (Mechanical Services), Orlando, FL
- Enfra MCC, LLC, Metairie (Enfra MCC), LA

Upon evaluation by City staff, Payne and Sherman were selected as the most responsive responsible contractors capable of meeting the requirements set forth in the City's RFP. While Payne's overall cost is lower than Sherman's, City staff determined that Sherman will serve as a secondary service provider if Payne is unable or unavailable to meet the City's emergency needs. The costs for the services provided by Payne and Sherman are based on hourly rates, except for quarterly maintenance services which are flat rate fees.

Upon approval by the City Commission, the City will issue Purchase Orders to Payne and Sherman for a one year term, with four additional one year renewal options upon mutual written agreement of the parties, with work to begin immediately for necessary quarterly preventive maintenance of Lakeland Electric's HVAC systems at its power plants. All services will be performed in accordance with terms/conditions set forth in the City's RFP. It is anticipated that the annual cost of the services pursuant to this RFP will not exceed \$100,000.00 for fiscal year 2026. The total cost of the services should the City exercise the four additional renewals, is not expected to exceed \$500,000.00. The annual cost for the first year of the services is in Lakeland Electric's FY26 budget. If the parties exercise any of the renewal terms they will be subject to City Commission approval of the budget in subsequent budget years.

Staff recommended that the City Commission approve the purchase of annual HVAC service parts/maintenance with Payne and Sherman and authorize the appropriate City officials to execute all corresponding documents related to the purchase.

Action: The Commission approved this item as part of the Consent Agenda.

Agreement with PPMC, Inc. for the Inspection and Treatment of Lakeland Electric's Distribution and Transmission Wood Poles

This proposed Agreement with PPMC, Inc. was for the annual inspection and treatment of distribution and transmission wood poles located within Lakeland Electric's service territory. These inspections are essential to preserving pole integrity, as untreated wood is susceptible to decay caused by fungi and insect activity, which can significantly reduce service life.

Routine inspection and treatment of wood poles has become a municipal best practice to enhance overall electric system reliability. In accordance with the Florida Public Safety Commission's requirements, approximately one-eighth of Lakeland Electric's wood pole inventory is inspected each year on a rotating basis. This equates to approximately 7,300 poles annually. As the City does not possess the in-house expertise required to perform these inspections and treatments, engaging a qualified contractor is essential. The actual number of poles serviced each year will vary depending on the treatment needs identified during inspection.

To secure these services, the City's Purchasing Department issued Invitation to Bid 2025-ITB-015 on March 28, 2025, seeking experienced contractors for the inspection and treatment of distribution and transmission wood poles located in Lakeland Electric's service territory. The City received bid responses from the six companies listed below.

Vendor	Location
PPMC, Inc.	Frisco City, AL
Lost Time Control West, Inc.	Denver, NC
Maverick Construction Corp.	Boston, MA
Davey Resource Group, Inc.	Kent, OH
Koppers Utility Services	Pittsburg, PA
Osiose Utilities Services, Inc.	Atlanta, GA

Following evaluation by Lakeland Electric staff, PPMC, Inc. was selected as the most qualified bidder, offering the required services at a cost-effective price. All work will be performed in accordance with the City's Bid specifications and PPMC, Inc.'s submitted bid. PPMC, Inc. was selected not only due to the qualifications and cost-effectiveness of its bid, but also because of the specialized expertise required for this type of utility inspection and treatment, which is not currently available through any contractor based in the local area.

The initial term of the Agreement shall be for a period of four years, effective upon approval by the City Commission. The Agreement also includes two additional two year renewal options upon mutual written agreement of the parties. Compensation pursuant to this Agreement will be subject to an annual adjustment based on the Consumer Price Index, not to exceed five percent per year during the initial term. The estimated cost of services for the initial four year term is \$2,000,000. The cost for the first year of the Agreement is estimated to be \$400,000 and is included in Lakeland Electric's FY26 budget. If the parties exercise both renewal options, then the total estimated cost for the eight year term would be \$4,000,000, which will be subject to budget approval by the City Commission in subsequent budget years.

Staff recommended that the City Commission approve the Agreement with PPMC, Inc. for inspection and treatment of Lakeland Electric's wood poles and authorize the appropriate City officials to execute all necessary documents on behalf of the City of Lakeland.

Palmer Davis presented this item.

Motion: Commissioner Bill Read moved to approve the recommendation. Commissioner Mike Musick seconded.

Scott Bishop to explained inspections were important. If they find issues, they can apply a chemical process or a wrap to secure the pole. This is resilience and storm hardening. Also, if a pole is leaning they rebrace them.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Mayor Bill Mutz called for the vote and the motion carried 6-0.

Agreement with Optiv Security, Inc. for Purchase of Security Hardware and Maintenance/Support Services for Upgrades to Lakeland Electric's Energy Management System SCADA Infrastructure

This proposed Agreement with Optiv Security, Inc. (Optiv) was for the purchase of security hardware and related maintenance/support services to upgrade Lakeland Electric's Energy Management System SCADA infrastructure. Lakeland Electric's current firewall hardware used in its Energy Management System SCADA network infrastructure, which is over five years old, is scheduled to reach end-of-support in December 2025. These firewalls play a critical role in segmenting the network and enforcing security protocols across the Lakeland Electric's Transmission and Distribution power grid. Failure to upgrade the hardware in a timely manner could compromise system security and operational reliability.

The City's Purchasing Department has approved this purchase pursuant to National Association of State Procurement Officials (NASPO) Contract No. AR2472, a non-profit cooperative purchasing entity which provides competitively bid pricing to government agencies for technology and security solutions of this nature. The proposed replacement hardware is fully compatible with the existing EMS system and meets specifications set by the SCADA system vendor, Open Systems International, Inc. This purchase will be governed in accordance with the terms and conditions set forth in the NASPO Contract, including the corresponding Addendum, and Optiv's proposal dated September 16, 2025.

The term of the Agreement, effective upon City Commission approval, is for a period of five years and includes the hardware, maintenance and support services. The total cost for the hardware, including five years of maintenance and support services, is \$225,130.33. This cost also includes next-business-day hardware replacement service when necessary. Funding for this project is currently available in Lakeland Electric's FY 2026 budget. Upon City Commission approval, Lakeland Electric plans to implement the new firewall hardware in December 2025 to ensure continuity and security of the SCADA infrastructure.

Staff recommended that the City Commission approve this purchase of security hardware and related maintenance/support services with Optiv and authorize the appropriate City officials to execute all corresponding documents on behalf of the City.

Palmer Davis presented this item to the Commission.

Motion: Commissioner Bill Read moved to approve the recommendation. Commissioner Chad McLeod seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience.

Mayor Bill Mutz clarified this is a firewall separate from the City's firewall.

David Ibrahim expressed concerns about the company.

Scott Bishop introduced Roy Osborn who explained Lakeland Electric's focus on cyber security. They were not allowed to purchase any equipment that did not meet Federal security requirements. Cyber security is at our forefront all the time. They were using Optiv to make the purchase for the City.

Shawn Sherrouse thanked Mr. Ibrahim for attending and expressing his concern.

Action: Mayor Bill Mutz called for the vote and the motion carried 6-0.

AUDIENCE

Harlem Turner came forward with "proof" about the Lakeland Housing Authority (LHA). He heard the presentation this morning. He insisted that retaliation, discrimination, and nepotism was taking place. He questioned the presentation as being no true. He planned to take this to court. He has received complaints about elevators in the senior housing. Mr. Turner wrote to the U.S. Department of Housing and Urban Development (HUD) and they said the City needed to address the issue.

Palmer Davis explained the City does not provide money to the Lakeland Housing Authority. The Housing Authority is a separate legal entity from the City of Lakeland.

Mayor Bill Mutz explained the City was not part of LHA and there was nothing legally the City can do. The City does appoint representatives to the LHA board.

Palmer Davis explained the executive director of LHA reports to the Housing Authority Board.

Naquisha Coward came forward about LHA. LHA did practice retaliation and take a client's voucher. LHA staff has threatened residents with eviction because they filed a code violation. You have seniors without elevators and a board member who is afraid to speak. The residents are not getting anywhere. She once lived in LHA and was given a notice of non-renewal. She requested a grievance process and it was denied. She has that in writing. They are not following their policies. She reached out to HUD and they said there was nothing they could do. Residents are being given a run around. LHA has refused to accept rent so they can evict. She wanted to see the board members replaced.

Pamela Sapp, Lakeland resident, once tried to get into LHA housing. She was never successful. She had an aunt who was a resident of LHA who had dementia. She worked on her aunt's renewal and LHA said they did not receive the request. She has talked with someone face to face and they said she did not. LHA put her aunt out. She knows personally there were LHA employees living in the housing. Something must be done. They are crooks.

David Ibrahim came forward about the annual budget. He read a statement into the record. He spoke about his military service and pursuing his bachelor's degree and then later his masters. He had concerns about the license plate readers. He raised the 4th amendment. There was a license plate reader right outside his residential area. It is supposed to be for red light cameras (RLC) and school zones. He has not seen any cameras near his kid's schools. He asked about video storage and who had access to the video. These cameras will also take photos of people's faces. That violates rights.

MAYOR AND MEMBERS OF THE CITY COMMISSION

The Commission discussed LHA, making sure complaints do not fall to the wayside, the Commission staying in their lane, making sure board members are following protocol,

and LHA's townhall meeting. The Commission appoints LHA board members and can remove them for specific reasons, after providing a copy of the charges. The Commission requested the date for the townhall meeting.

Commissioner Chad McLeod:

- Encouraged people to be mindful of the upcoming election.
- Announced Gandy Pool holding a 50-mile swim challenge.

Commissioner Bill Read hoped to see the LHA issue resolved soon.

Commissioner Mike Musick:

Transparency always seems to come up during elections. He finds transparency is there, it is a matter of knowing how to find the information. Are folks confused simply because of the name, Lakeland Housing Authority? Maybe it should have a different name.

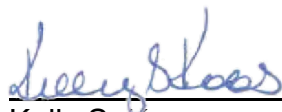
Mayor Bill Mutz explained the City's relationship to the LHA Board. The City had to respond within their lanes.

Commissioner Sara Roberts McCarley:

- Thought an objective third party would be important at that townhall meeting. Someone should facilitate the dialogue. Even a perception of misbehavior requires a closer look. She suggests an objective third party to facilitate the conversation at the townhall meeting.
- Ridge League of Cities is this week in Winter Haven. There will also be a Toys for Tots Drive. Please bring an unwrapped toy.
- First Friday was a great event.

Commissioner Guy LaLonde expressed appreciation to all the commissioners. He then read a statement. The slides today were a repeat of previous slides. They have not held the townhall meeting yet and their space is not large enough nor ADA compliant.

CALL FOR ADJOURNMENT - 12:27 p.m.



Kelly S. Koos,
City Clerk

