

LAKELAND CITY COMMISSION

**Regular Session
November 3, 2025**

The Lakeland City Commission met for Regular Session in the City Commission Chambers. Mayor Bill Mutz and Commissioners Bill Read, Chad McLeod, Stephanie Madden, Sara Roberts McCarley, Mike Musick, and Guy LaLonde were present. City Manager Shawn Sherrouse, City Attorney Palmer Davis, Finance Director Mike Brossart, and City Clerk Kelly Koos were present.

CALL TO ORDER - 9:00 A.M.

PRESENTATIONS

ConnectED Update (Dr. Melody Rider, President ConnectED Polk)

Beautification Awards (Stacy Smith, Horticulturalist)

- Commercial: The Manor at Lake Morton - 534 E. Lime Street
- Residential: Bud and Donna Keller - 1051 South Blvd

PROCLAMATIONS

- Arts & Health Week
- National Adoption Awareness Month

REQUESTS TO APPEAR FROM THE GENERAL PUBLIC - None

APPROVAL OF CONSENT AGENDA

All items listed with an asterisk (*) are considered routine by the City Commission and will be enacted by one motion following an opportunity for public comment. There will be no separate discussion of these items unless a City Commissioner or Citizen so requests, in which event the item will be removed from the consent agenda and considered in its normal sequence. For items listed with an asterisk (*) under the Community Redevelopment Agency portion of the agenda, the City Commission shall be deemed to be acting in its capacity as the Community Redevelopment Agency of the City of Lakeland when approving the consent agenda.

Motion: Commissioner Sara Roberts McCarley moved to approve the Consent Agenda. Commissioner Bill Read seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Mayor Bill Mutz called for the vote and the motion carried unanimously.

APPROVAL OF MINUTES (with any amendments)

*City Commission Minutes – October 16-20, 2025

Action: The Commission approved this item as part of the Consent Agenda.

REPORTS AND RELATED ITEMS - None

Recess/Convene: The Commission recessed the Regular Session and convened as the Equalization Board.

EQUALIZATION HEARINGS

Palmer Davis explained that the City Charter requires that prior to recording a lien against private property, the City Commission convene as the Equalization Board and grant those property owners the opportunity to object to the recording of the lien or ask any questions they might have. If someone present received a notice to appear before the City Commission regarding a lot cleaning/clearing or demolition assessment, this is the time to address the Commission.

Lots Cleaning and Clearing

Motion: Commissioner Mike Musick moved to approve the assessments. Commissioner Bill Read seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Mayor Bill Mutz called for the vote and the motion carried unanimously.

Adjourn/Reconvene: The Equalization Board adjourned and the Commission reconvened in Regular Session

PUBLIC HEARINGS

Ordinances (Second Reading) – None

Resolutions

Resolution 6030; Proposed 25-069; Lots Cleaning and Clearing

A RESOLUTION RELATING TO ASSESSMENTS; DETERMINING THE NECESSITY FOR HAVING CLEANED AND CLEARED CERTAIN PROPERTIES WITHIN THE CITY OF LAKE LAND; PROVIDING FOR THE ASSESSMENT OF

LIENS AGAINST SUCH PROPERTY FOR EXPENSES INCURRED IN THE CLEANING AND CLEARING THEREOF; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the title.

Motion: Commissioner Sara Roberts McCarley moved to approve the resolution. Commissioner Mike Musick seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Upon roll call vote Commissioners Guy LaLonde, Mike Musick, Sara Roberts McCarley, Stephanie Madden, Bill Read, Chad McLeod, and Mayor Bill Mutz voted aye. Ayes-seven. Nays-zero. The motion carried unanimously.

Resolution 6031; Proposed 25-070; Modifying Membership of the Mayor's Council on the Arts; Repealing Resolutions 5133, 5531 and 5607

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAKE LAND, FLORIDA RELATING TO THE MAYOR'S COUNCIL ON THE ARTS; MAKING FINDINGS; MODIFYING MEMBERSHIP OF THE MAYOR'S COUNCIL ON THE ARTS; SPECIFYING DUTIES; CLARIFYING PROVISIONS; REPEALING RESOLUTIONS 5133, 5531 AND 5607; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the title.

Katie Prenoveau presented this item.

Motion: Commissioner Mike Musick moved to approve the resolution. Commissioner Chad McLeod seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Upon roll call vote Commissioners Chad McLeod, Bill Read, Stephanie Madden, Sara Roberts McCarley, Mike Musick, Guy LaLonde, and Mayor Bill Mutz voted aye. Ayes – seven. Nays – zero. The motion carried unanimously.

COMMUNITY REDEVELOPMENT AGENCY - None

CITY MANAGER

***Annual Contract Renewals for Lakeland Police Department**

The Lakeland Police Department is seeking to renew multiple annual agreements for essential services that are in their final year of renewal and are scheduled to be rebid in

FY27. These services were originally procured and awarded pursuant to bids issued by the City's Purchasing Division in 2021 and 2022.

Contractor	Bid No.	Effective Date	Service	End Date	FY26 Request
In Time Enterprises d/b/a Touch of Class	9240	7/9/2021	Dry Cleaning & Laundry Service	FY26	\$110,000
Enterprise Fleet Management		3/9/2012	Vehicle lease	FY26	\$122,233
Florida Bullet, Inc	Sole Source	10/1/2025	Ammunition	FY26	\$160,000

While routine, these services remain critical to the continued operation, maintenance, and safety of City facilities. Lakeland Police staff is seeking to renew Agreements for a 12-month period with the following contractors:

A summary of the services being provided by each contractor is set forth below:

Touch of Class:

- Professional dry cleaning of uniforms
- Pressing and finishing of all items
- Spot treatment and stain removal where applicable
- Alteration services, repair of broken zippers, buttons, etc.

Enterprise Fleet Management:

- Monthly rental fees
- Tolls and toll program fees
- Annual vehicle tag registration and other DMV fees
- Vehicle delivery fees on new vehicle

Florida Bullets, Inc:

- Annual ammunition purchase for training center

All the renewals specified above are included in Lakeland Police Department's FY26 operations budget.

Staff recommended the City Commission approve the annual contract renewals to Touch of Class and Enterprise Fleet Management for FY26 and authorize appropriate City staff to issue purchase orders for the services.

Action: The Commission approved this item as part of the Consent Agenda, including the purchase order for Florida bullets, Inc.

***Annual Contract Renewals for Lakeland Fire Department**

The Lakeland Fire Department is requesting approval to renew an annual agreement for the procurement of critical parts and services essential to the operation, maintenance, and safety of the City's fire apparatus.

Although routine in nature, these services play a vital role in ensuring the continued reliability and performance of fire response vehicles. The Department is seeking to renew the following agreement for a twelve (12) month term:

Vendor	Bid No.	Effective Date	Service	End Date	FY26 Request
Ten-8 Fire Equipment Inc	Sole Source	10/1/2025	Fire apparatus parts/supplies and equipment	FY26	\$160,000

Scope of Services – Ten-8 Fire Equipment, Inc.:

- Supply essential parts and equipment necessary for the repair and maintenance of fire apparatus
- Procure Pierce-manufactured components to maintain equipment warranties

Funding for the above renewal is included in the Lakeland Fire Department's Fiscal Year 2026 operational budget.

Staff recommends that the City Commission approve the FY26 annual contract renewal with Ten-8 Fire Equipment, Inc., and authorize the appropriate City personnel to issue purchase orders as necessary to facilitate the delivery of services.

Action: The Commission approved this item as part of the Consent Agenda.

Purchase Order with Environmental Equipment Services for Glendale Wastewater Treatment Plant Centrifuge Rebuild

Water Utilities received a proposal from Environmental Equipment Services for the removal and rebuild of a Centrisys centrifuge for the Glendale Wastewater Treatment facility. This scheduled preventive maintenance is necessary to ensure the equipment remains in good working condition.

The centrifuge is essential for biosolids dewatering to significantly reduce hauling costs. According to the operation and maintenance guidelines, a rebuild is required every 15,000 hours. The current operating time of this unit is 18,225 hours, making it overdue for service. Environmental Equipment Services is the sole representative for new equipment, capital sales, aftermarket parts, and services in the State of Florida. In this capacity Environmental Equipment Services can provide local representation, support, troubleshooting, rentals and service. As such, Purchasing has approved Environmental Equipment Services as a sole source provider.

The scope of work for this project includes the removal and shipment of the centrifuge to the Centrisys factory for cleaning and inspection. Based on the inspection results, the unit will undergo either a minor or major rebuild as outlined in the proposal. The total cost depends on the inspection outcome:

- Minor rebuild and installation: \$138,620
- Major rebuild and installation: \$199,310

The cost range of \$138,620.00 to \$199,310.00 is included in the Water Utilities FY 2026 budget. The project is scheduled for completion on or before February 28, 2026.

Staff recommended the City Commission authorize the issuance of a Purchase Order with Environmental Equipment Services in the amount of \$199,310 and authorize the appropriate City officials to execute all necessary documents.

Shawn Sherrouse presented this item to the Commission.

Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Chad McLeod seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments from the audience.

The Commission discussed the cost of new equipment vs. the rebuilt equipment.

Action: Mayor Bill Mutz called for the vote and the motion carried unanimously.

Purchase Order with R. Cline for Se7en Wetlands Control Structure 7 Erosion Repair

Water Utilities received a proposal from R. Cline, Inc. for repairs of erosion occurring at the east side of Control Structure 7 at Se7en Wetlands. The Se7en Wetlands Wastewater Treatment Facility provides tertiary treatment of wastewater from the City of Lakeland's wastewater treatment plants. Control structure 7 moves water from Cell 5 into Cell 6 within the Se7en Wetlands Wastewater Treatment Facility. The berm on the east side of control structure 7 is eroding and has exceeded the maximum slope recommendation. The eroding bank is detrimental to the stability of the berm between the two cells.

The scope of work includes filling the eroded area with proper soils and grading the berm back to the original slope. After the dirt work is completed, the area will be sodded to prevent further erosion.

This proposal was solicited in accordance with the existing continuing contract, dated October 7, 2020, for Annual Wetlands Maintenance Services (Bid No. 0302). The R. Cline Inc. proposal to perform this work is \$149,900 and is included in Water Utilities FY 2026 budget.

Staff recommended the City Commission approve a Purchase Order with R. Cline, Inc. in the amount of \$149,900 for the Eastside Control Structure 7 erosion repairs at Se7en Wetlands and authorize the appropriate City officials to execute all necessary documents.

Shawn Sherrouse presented this item to the Commission.

Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Stephanie Madden seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments from the audience. The Commission discussed:

- Awareness that Se7en Wetlands was a wastewater treatment plant first.
- The City is attempting to partner with surrounding parks when appropriate.
- Transportation Planning Organization and Ryan Kordek are researching a way to provide a connection and fence the easement to protect the wastewater treatment facilities.

Action: Mayor Bill Mutz called for the vote and the motion carried unanimously.

Purchase Order with R. Cline for Se7en Wetlands Road Repair

Water Utilities received a proposal from R. Cline, Inc. for road repair at Se7en Wetlands. The Se7en Wetlands Wastewater Treatment Facility provides tertiary treatment of wastewater from the City of Lakeland's wastewater treatment plants. There are approximately 15 miles of roads that require repair at the facility. These roads have degraded becoming rough and unlevel due to everyday use and weather conditions. The road repairs will stabilize the roadbeds, decrease wear on vehicles and machinery, and provide safe trails for hikers and visitors.

The scope of work includes filling and leveling the 15 miles of roadbeds within the Se7en Wetlands Wastewater Facility. Upon completion of roadway leveling, the roads will be compacted to create a uniform smooth road and to prevent premature failure.

This proposal was solicited using an existing continuing contract for Annual Wetlands Maintenance Services (Bid No. 0302). The Annual Wetlands Maintenance Services Contract is dated October 7, 2020, with annual renewals.

The R. Cline Inc. proposal to perform this work is \$290,400 and is included in Water Utilities FY 2026 budget.

Staff recommended the City Commission approve a Purchase Order with R. Cline, Inc. in the amount of \$290,400 for road repairs at Seven Wetlands and authorize the appropriate City officials to execute all necessary documents.

Shawn Sherrouse presented this item to the Commission.

Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Sara Roberts McCarley seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments from the audience.

The commission discussed the reason behind two separate purchase orders. They were issued separately because there were two different scopes of work. The projects were identified at different times so the purchase orders were started separately.

Action: Mayor Bill Mutz called for the vote and the motion carried unanimously.

***Recommendation re: RFQ No. 2025-RFQ-009 Continuing Contract for Water Utilities Pipeline, Pump Station/Treatment, Construction Manager at Risk (CMAR), and other Services**

On February 17, 2025, the City's Purchasing Division issued a Request for Qualifications (RFQ) number 2025-RFQ-009 to qualify utility contractors that will provide management of construction projects and construction services pursuant to a continuing contract for various Water Utilities projects. These services will generally include construction management, construction, start-up, coordination, and other miscellaneous assignments associated with the construction of infrastructure projects.

Both planned and emergency infrastructure projects may include, but are not limited to, pipeline extensions, replacement of aging infrastructure, repairs of leaks, treatment plant repairs, upgrades, or modifications, bypass pumping, grit removal, pipe lining, and pump station maintenance for both water and wastewater systems.

A total of 10 construction firms responded to the request for qualifications. A selection committee evaluated the responding firms. The overall criteria upon which the firms were evaluated included:

- Quality of the proposal
- Experience and past performance on recent similar projects
- Willingness to meet the City's time and budget requirements
- Overall capability for each category of work
- Size and flexibility of each construction firm

After independently reviewing and scoring each firm's qualifications, the selection committee short-listed the 6 construction firms below, listed in ranked order.

<u>Company Name</u>	<u>Location</u>
1. Vogel Bros. Building. Co.	Lakeland, FL
2. Garney Companies, Inc.	Winter Garden, FL
3. Killebrew, Inc.	Lakeland, FL
4. Cathcart Construction Company – Florida LLC	Winter Springs, FL
5. C&T Contracting Services, LLC	Tampa, FL
6. Prime Construction Group, Inc.	Orlando, FL

By entering a continuing contract for construction services with these contractors, the City will be able to utilize and benefit from a broad scope of construction and maintenance services that exceed the existing capabilities of the City's Water Utility.

Two types of continuing contracts were included with the agenda item in their general form for reference: 1) Construction Services Contract and 2) Construction Manager at Risk Contract. Both are zero-dollar agreements pursuant to which all work will be performed under a separately issued Task Authorization or a Guaranteed Maximum Price Agreement requiring appropriate City approval.

The initial term of each contract is for a period of 3 years, with 2 additional 1-year renewal options upon mutual written agreement by both parties.

Staff recommended the City Commission approve the shortlist and ranking of the firms, and authorize the appropriate City officials to negotiate, enter continuing contracts and execute all necessary documents.

Action: The Commission approved this item as part of the Consent Agenda.

***Award of RFP No. 2025-RFP-058 to RF Lusa Roofing & Sheetmetal Inc. for Roof Replacement at Solid Waste Facility**

On August 14, 2025, the City of Lakeland issued a request for proposal for a roof replacement at the Solid Waste Facility. The roof is approximately 15 years old and has persistent leaks.

The project includes the provision of all labor, material, equipment, supervision, and administrative services to complete the project in accordance with the construction documents and specifications. Specifically, the work entails removal and disposal of the existing roof system including flashings and sheet metal down to the lightweight insulation deck. The contractor will install new roof insulation, tapered insulation system, cover board, felt-back thermoplastic single ply membrane, along with flashings and accessories to provide a complete, watertight, 20-year warrantable new roof system.

On September 5, 2025, the City Purchasing Division received a total of 7 proposals:

Vendor	Location	Bid
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RF Lusa Roofing & Sheetmetal Inc.	Lakeland, FL	\$155,000
Springer-Peterson Roofing & Sheet Metal Inc.	Eaton Park, FL	\$183,290
Advanced Roofing, Inc.	Ft. Lauderdale, FL	\$209,922
Atlas Apex Roofing, LLC	Oakland Park, FL	\$225,000
Allied Roofing, Inc.	Tampa, FL	\$228,525
AO Wagner Construction	Winter Haven, FL	\$167,602
Holley Development Corp.	Bonifay, FL	\$227,326

Together with the City's engineering consultant REI Engineers Inc., City staff conducted an evaluation of all proposals submitted and determined that RF Lusa Roofing & Sheetmetal Inc. was ranked as the most qualified roofing contractor. RF Lusa Roofing & Sheetmetal complies with the scope of work and all project and RFP requirements.

A Notice of Intent to Award the RFP to Lusa Roofing & Sheetmetal, Inc. was issued on September 18, 2025, by the Purchasing Division.

Funding is provided in the Solid Waste Management Fund.

Staff recommended that the City Commission authorize the award of RFP No. 2025-RFP-058 to RF Lusa Roofing & Sheetmetal Inc. in the amount of \$155,000 for the roof replacement project at the Solid Waste Facility and authorize the appropriate City officials to execute all necessary documents.

Action: The Commission approved this item as part of the Consent Agenda.

Shawn Sherrouse offered the following Verbal Reports:

- **Lakeland Police Accreditation:** The Commission for Florida Law Enforcement has granted another 3-year accreditation. LPD has two other national level accreditations. Commissioner Guy LaLonde thanked Chief Taylor and the Lakeland Police Department. He also announced that applications are now available.
- **Capture the Flag (CFT) Competition:** Congressman Scott Franklin's annual competition was hosted at Florida Poly. DoIT manned a table at the event and met with students about related career paths. Tim Emmons explained this underscores the City's commitment to building out a cyber security pipeline.
- **Local Government Professionals Australia Visit:** The Australian officials toured Bonnet Springs Park and Tigertown and other locations throughout the City.

CITY ATTORNEY

Ordinances (First Reading)

Proposed 25-038; Approving a Conditional Use to Allow Medical Office Uses on the Second Floor of the Yarnall Building on Property Located at 120 E. Pine Street

AN ORDINANCE RELATING TO ZONING; MAKING FINDINGS; APPROVING A CONDITIONAL USE TO ALLOW MEDICAL OFFICE USES ON THE SECOND FLOOR OF THE YARNALL BUILDING ON PROPERTY LOCATED AT 120 E. PINE STREET; FINDING CONFORMITY WITH THE COMPREHENSIVE PLAN; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

The foregoing is the title of an ordinance read for the first time by short title only. The Commission will hold the second reading and public hearing on November 17, 2025.

FINANCE DIRECTOR - None

UTILITY

Ordinances – None
Resolutions - None

Miscellaneous

Agreement with Alturna-Tech, LLC for Purchase of Hardware and Maintenance/Support Services to Upgrade Lakeland Electric's Energy Management System SCADA Infrastructure

This proposed Agreement with Alturna-Tech, LLC was for the purchase of hardware and related maintenance/support services to upgrade Lakeland Electric's Energy Management System SCADA infrastructure. Lakeland Electric's existing hyperconverged hardware and network switches used in its Energy Management System (EMS) SCADA network infrastructure is over 5 years old and has reached its end-of-maintenance support. This infrastructure is what runs the servers that control the Lakeland Electric's Transmission and Distribution power grid. Failure to upgrade the hardware in a timely manner could compromise system security and operational reliability.

The City's Purchasing Department has approved this purchase pursuant to the federal General Services Administration (GSA) Schedule No. 47QSWA18D008F through Carahsoft Technology Corp., an authorized reseller of the hardware and maintenance/support services provided by Alturna-Tech, LLC. Utilizing the GSA contract, the City can obtain competitive bid pricing offered to government agencies for technology and security solutions of this type. The proposed replacement hardware is fully compatible with Lakeland Electric's existing EMS system and meets the specifications of the SCADA system vendor, Open Systems International, Inc. The purchase will be governed in accordance with the terms/conditions set forth in the GSA contract, including the corresponding Addendum, and Alturna-Tech, LLC's proposal dated October 16, 2025.

The term of the Agreement, effective upon City Commission approval, is for a period of 3 years and includes the hardware, maintenance and support services. The total cost for the hardware, including 3 years of maintenance and support services, is \$1,376,798.79. The cost for this project is included in Lakeland Electric's FY2026 budget. Subject to City Commission approval, Lakeland Electric plans to implement the new infrastructure in February 2026 to ensure continuity and security of the SCADA infrastructure.

Staff recommended that the City Commission approve this purchase of hardware and related maintenance/support services with Alturna-Tech, LLC and authorize the appropriate City officials to execute all corresponding documents on behalf of the City.

Deputy City Attorney Ramona Sirianni presented this item to the Commission.

Motion: Commissioner Guy LaLonde moved to approve the recommendation. Commissioner Mike Musick seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Mayor Bill Mutz called for the vote and the motion carried unanimously.

***Master Services Agreement with Open Systems International, Inc. d/b/a AspenTech Digital Grid Management for Upgrades to Lakeland Electric's Energy Management Systems Supervisory Control and Data Acquisition Infrastructure**

This proposed Master Services Agreement with Open Systems International, Inc. (OSI) d/b/a AspenTech Digital Grid Management (AspenTech) was for upgrades to Lakeland Electric's Energy Management Systems (EMS) Supervisory Control and Data Acquisition (SCADA) infrastructure. Lakeland Electric is seeking to upgrade its EMS, specifically its SCADA infrastructure, which is critical for the monitoring, control, and efficient operation of its energy systems.

OSI is the original developer and sole authorized provider of the proprietary software currently used for Lakeland Electric's EMS SCADA operations. As such, the City's Purchasing Department has approved AspenTech, a division of OSI, as a sole source supplier for these software services. Pursuant to the Master Services Agreement, AspenTech will provide a range of professional services related to upgrades of Lakeland Electric's EMS SCADA system, which will include software upgrades, hardware replacements, technical support and ongoing security patching. All services will be performed in accordance with AspenTech's Master Services Agreement.

This Master Services Agreement will be for an initial term of 3 years, with a retroactive effective November 1, 2025, subject to City Commission approval, and contains 1 additional 3-year renewal option upon mutual written agreement of the parties. This

Master Services Agreement is a zero-dollar agreement that sets forth the terms/conditions to enable the City to procure hardware, software and related support services on an as-needed basis pursuant to which AspenTech will issue separate Scope of Work proposals. Any Scope of Work proposal issued will require appropriate City approval based on the cost of services and budgetary funding.

Staff recommended that the City Commission approve this Master Services Agreement with AspenTech for upgrades to Lakeland Electric's EMS SCADA infrastructure and authorize the appropriate City officials to execute all corresponding documents on behalf of the City.

Action: The Commission approve this item as part of the Consent Agenda.

AUDIENCE

David Pendry came forward about solar at his home. He is being moved to a demand rate. The demand period in the summer is 7 hours. The demand period now is 6-10 a.m. He did not understand. He asked the Commission to do away with the demand rate or lower the demand rate and apply it to all customers.

Lashandra Elliott came forward about the Lakeland Housing Authority (LHA) education program. Her work has been presented by Ben Stevenson as though it was his work. She called Mr. Stevenson's ethics into question. The grant she wrote could have moved forward if he had provided the financial statements. What was he hiding? She also cited cases of single mothers who complained and then lost their housing vouchers. She was terminated for questioning her job role. She asked the Commission to formally review the matters.

James Randolph commented on the ConnectED presentation. He has been doing research in moving students to career paths. They are now identified as opportunity youths rather than disconnected youth. Career Source has addressed this in the past. He was glad to hear of others working on the issue. Other counties do not have a ConnectED. He plans to talk with Dr. Ryder about the subject.

MAYOR AND MEMBERS OF THE CITY COMMISSION

Commissioner Guy LaLonde:

- Announced Rotary was hosting a Veterans' Breakfast on November 7, 2025.
- There will be a Veterans Ceremony on November 8, 2025 at Lakeland Veterans Park followed by a parade.
- Veterans Day Breakfast at the Apostle Henry Ross Center on November 8, 2025.
- PAL Dinner 6 p.m. at Lake Mirror Center November 13, 2025.

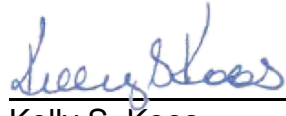
Commissioner Bill Read reminded everyone that tomorrow is election day. It is important to get out and vote.

Commissioner Sara Roberts McCarley:

- Announced Randy Roberts Foundation has Community Classroom on November 11, 2025.
- Legislative Committee meeting today, after this meeting.

Commissioner Stephanie Madden announced the Youth Council will attend the Veterans' Day event.

CALL FOR ADJOURNMENT – 10:40 a.m.



Kelly S. Koos,
City Clerk

