

**LAKELAND CITY COMMISSION****Regular Session  
September 21, 2026**

The Lakeland City Commission met in Regular Session in the City Commission Chambers. Mayor Sara Roberts McCarley and Commissioners Chad McLeod Terry Coney, Stephanie Madden, Mike Musick, Ashley Troutman, and Guy LaLonde were present. City Manager Shawn Sherrouse, City Attorney Palmer Davis, Finance Director Mike Brossart, and City Clerk Kelly Koos were present.

**CALL TO ORDER – 9:20 A.M.****CITY CLERK GIVES OATH OF OFFICE - Youth Council Members****PRESENTATIONS**

**Lakeland Vision: Our Vision in Action - A Mid-Point Look at Lakeland's Progress**  
(Dr. Silviana Falcon, Laura Rodriguez, Pat Steed & Amy Wiggins)

**Leadership Program Graduates (Shawn Sherrouse, City Manager)**

Shawn Sherrouse announced the City had an opportunity to recognize some staff this morning.

- **Master Municipal Clerk (MMC) Designation** - Deputy City Clerk Heather Bradman presented by Sharon Lauther Central West Director of the Florida Association of City Clerks (FACC).
- **Inside Polk County Public Schools** - John Williams
- **Certified Public Manager (CPM)** - Jason Cain, Sandra Ruede, and Jessica Stanphill
- **Lakeland Economic Development Council (LEDC) Summer Leadership Program** - Holly Thornton, Jessica Thornton, Nicole Ambrosio, Olivia Roark, Precious Greenidge, Ridley Harper, Roman Escobedo, and Cassandra Walters-Shantal. Management recently provided a stretch opportunity by involving them in the United Way Campaign.
- **World Class Customer Service Training Graduates**
  - DoIT: Rex Harris
  - LE: Chelsea Allen, David Anders, Diana Rivera, Timothy Sajko
  - Fire: Jesse Baldwin, Taylor Riley
  - Parks: Stacy Smith

- PW: Cole Edwards, Mahen Pete, Angela Polk, Theresa Schwartz
- C&ED: Chuck Barmby, Maria Boothby, Luis Cruz, Christy Loughlin, Matthew Lyons, Audrey McGuire, James Phillips, Johnathan Sims, Damaris Stull, Todd Vargo
- Water: Gina Graham, Jason Hall, Philip Hart, Ismael Molina Rosado, Rick Polston, Yermie Santiago, Janet Walker

### **APPROVAL OF CONSENT AGENDA**

All items listed with an asterisk (\*) are considered routine by the City Commission and will be enacted by one motion following an opportunity for public comment. There will be no separate discussion of these items unless a City Commissioner or Citizen so requests, in which event the item will be removed from the consent agenda and considered in its normal sequence. For items listed with an asterisk (\*) under the Community Redevelopment Agency portion of the agenda, the City Commission shall be deemed to be acting in its capacity as the Community Redevelopment Agency of the City of Lakeland when approving the consent agenda.

**Motion: Commissioner Chad McLeod moved to approve the Consent Agenda. Commissioner Ashley Troutman seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience. There were no comments.

**Action: Mayor Sara Roberts McCarley called for the vote and the motion carried unanimously.**

### **APPROVAL OF MINUTES (with any amendments)**

\*City Commission Minutes September 3 - 8, 2026

\*Utility Committee Minutes September 4, 2026

**The Commission approved these minutes as part of the Consent Agenda.**

### **REPORTS AND RELATED ITEMS - None**

### **EQUALIZATION HEARINGS - None**

### **PUBLIC HEARINGS**

#### **Ordinances (Second Reading)**

**Ordinance 6157; Proposed 26-027; Approving a Conditional Use to Allow for a Research and Development Facility of an Industrial Nature on Property Located at 4020 Kidron Road, Units A12, A13 and A14; Repealing Ordinance 6083 (1st Reading. 09/08/26)**

AN ORDINANCE RELATING TO ZONING; MAKING FINDINGS; APPROVING A CONDITIONAL USE TO ALLOW FOR A RESEARCH AND DEVELOPMENT FACILITY OF AN INDUSTRIAL NATURE ON PROPERTY LOCATED AT 4020 KIDRON ROAD, UNITS A12, A13 AND A14; REPEALING ORDINANCE 6083; FINDING CONFORMITY WITH THE COMPREHENSIVE PLAN; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the title.

**Motion: Commissioner Mike Musick moved to approve the ordinance. Commissioner Ashley Troutman seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience. There were no comments from the audience.

The Commission discussed the delay in business for the approval process. The applicant was present and excited to move forward.

**Action: Upon roll call vote Commissioners Chad McLeod, Terry Coney, Stephanie Madden, Mike Musick, Ashley Troutman, Guy LaLonde and Mayor Sara Roberts McCarley voted aye. Ayes-seven. Nays-zero. The motion carried unanimously.**

**Ordinance 6158; Proposed 26-028; Amending Ordinance 3618; Major Modification of PUD Zoning to Allow Certain I-1 Light Industrial and Wholesale Trade Uses, in Addition to Existing Office and Commercial Entitlements, on Property Located at 1200 Bartow Road (1st Reading. 09/08/26)**

AN ORDINANCE RELATING TO ZONING; MAKING FINDINGS; AMENDING ORDINANCE 3618 TO PROVIDE FOR A MAJOR MODIFICATION OF PLANNED UNIT DEVELOPMENT (PUD) ZONING TO ALLOW CERTAIN I-1 LIGHT INDUSTRIAL AND WHOLESALE TRADE USES, IN ADDITION TO EXISTING OFFICE AND COMMERCIAL ENTITLEMENTS, ON PROPERTY LOCATED AT 1200 BARTOW ROAD; PROVIDING CONDITIONS; FINDING CONFORMITY WITH THE COMPREHENSIVE PLAN; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the title.

**Motion: Commissioner Mike Musick moved to approve the ordinance. Commissioner Ashley Troutman seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience.

The Commission discussed:

- Storage Concerns – Urban Planning & Transportation Manager Chuck Barmby gave a brief presentation. The subject property most recently served as an office for the Marriott Vacation Club. There were some questions related to storage. Behind the buildings are service bays known as small bay market. This is not intended to serve semi traffic. It is not a warehouse business. There was a set of usage that was prohibited. The property will be marketed as a small bay warehouse. These are usually used by small businesses that do not have their own manufacturing building. The applicant was also here if there were additional questions.
- Permitted Uses – The PUD was fairly broad. The City would get a closer look as the tenant remodels to meet their needs.
- This is an existing building that could be transformed internally.
- CSX does not publish their rail usage. That is proprietary information.

Magdelene Dupree showed the listing published by the broker. The property is surrounded by condos and apartments. The broker also stated that there was data center ready infrastructure. There is a substation within 2 miles of this location. There was still an opportunity for noise and light pollution.

Brittany Singletary distributed a handout. She spoke against the development. Marriott has neglected the property.

Tim Campbell came forward representing the applicant, Marriott. This company started in Lakeland. There are no data centers proposed. They are not allowed even without the moratorium. The uses are not broad. The City has been very specific as to what is permitted. That is why there are two lists. They were not proposing a change to the building or the stormwater management system. He is not aware of any Southwest Florida Water Management District (SWFWMD) complaints. They cannot transfer that permit until the property is sold. That is when an inspection will occur and any problems will be resolved. The applicant initially requested I-2 zoning, but staff said that it was too much and they did not argue. They are requesting I-1 zoning. There are a lot of small businesses growing that need that type of use.

Palmer Davis explained the moratorium on data centers is for 12 months. If a data center was to go to that location, it would require City Commission action at a public hearing. Per the Land Development Code (LDC) a data center is not permitted. With the moratorium in place there is no path forward for a data center.

**Action: Upon roll call vote Commissioners Guy LaLonde, Mike Musick, Ashley Troutman, Stephanie Madden, Terry Coney, Chad McLeod, and Mayor Sara Roberts McCarley voted aye. Ayes-seven. Nays-zero. The motion carried unanimously.**

**Ordinance 6159; Proposed 26-029; Amending Ordinance 5965; Major Modification of PUD Zoning to Allow Wholesale Trade Uses, Level 1, and Industrial-Type Service Establishments, Level I, not Including Automobile Towing Services, in**

**Addition to the Previously Approved Office Uses, on Property Located at 4155 Pipkin Creek Road (1st Reading 09/08/26)**

AN ORDINANCE RELATING TO ZONING; MAKING FINDINGS; AMENDING ORDINANCE 5965, TO PROVIDE FOR A MAJOR MODIFICATION OF PLANNED UNIT DEVELOPMENT (PUD) ZONING TO ALLOW WHOLESALE TRADE USES, LEVEL 1, AND INDUSTRIAL-TYPE SERVICE ESTABLISHMENTS, LEVEL 1, NOT INCLUDING AUTOMOBILE TOWING SERVICES, IN ADDITION TO THE PREVIOUSLY APPROVED OFFICE USES ON PROPERTY LOCATED AT 4155 PIPKIN CREEK ROAD; PROVIDING CONDITIONS; FINDING CONFORMITY WITH THE COMPREHENSIVE PLAN; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the title.

**Motion: Commissioner Ashley Troutman moved to approve the ordinance. Commissioner Mike Musick seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience.

Chuck Barmby gave a presentation. This site was approved for office in 2022. They are now requesting small bay type business. The site plan adopted in 2023 has now expired. There is already a PUD permitted on this property. Staff added a new condition under J Wildlife Protection.

The Commission discussed:

- If there was a need for this type of building in the area.
- Staff's responsiveness to the concerns expressed in the previous meeting. The Commission's efforts to protect quality of life.
- There is a desire for more walkability to keep traffic off the roads and the risk of looking at developments in silos.
- The City's vision for this area. This was an additional approval of small bay.
- Small businesses need these types of location, especially in the beginning.
- Repurposing space is important because abandoned buildings become derelict. Derelict buildings become problems.
- The need for flex space is growing, and it supports small businesses and startups.

Magdelene Dupree acknowledged the developer for good choices at this site; coming into the Lakeland Area Mass Transit District (LAMTD) adding sidewalks and bike parking. She encouraged them to build a nice bus shelter at the bus stop. She appreciated them being proactive. She was glad they agreed to preserve the old trees. She asked if the light fixtures were dark sky compliant and if it would apply to all the lighting. She asked what happens when this goes vacant. What would be the plans to make this mixed use or transition to residential.

Tim Campbell came forward representing the applicant. The City required the shoe box downward facing for the lighting. That will be throughout the site. The applicant has owned this property for 23 years. This entity grew from the MarcoBay partnership. The site plan is already approved. All they were doing was to add small bay warehouse. They have a broker who has tenants if they build this building. There was a TikTok video by a neighbor saying they were destroying the wetlands at this proposed development. The applicant sent a letter to all the neighbors who commented on the TikTok. They explained the wetlands and forested areas were protected. It is very well-conditioned approval. He thanked Commissioner Stephanie Madden for her comments on the process. The City has a great Community & Economic Development (C&ED) Department. They are fair and when they say no they have a good reason. That encourages developers to come in with a good plan. Those good aspects are brought forward by Chuck Barmby and C&ED.

**Action: Upon roll call vote Commissioners Chad McLeod, Terry Coney, Stephanie Madden, Mike Musick, Ashley Troutman, Guy LaLonde and Mayor Sara Roberts McCarley voted aye. Ayes-seven. Nays-zero. The motion carried unanimously.**

## **Resolutions**

**Resolution 6083; Proposed 26-047; Amending Resolution 6052; Incorporating a Manufactured Housing Strategy within the SHIP Local Housing Assistance Plan (LHAP) for 2026-2029**

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAKE LAND, FLORIDA RELATING TO AFFORDABLE HOUSING; AMENDING RESOLUTION NO. 6052 IN ORDER TO UPDATE THE CITY'S 2026-2029 LOCAL HOUSING ASSISTANCE PLAN AS REQUIRED BY CHAPTER 2026- 173, LAWS OF FLORIDA; INCORPORATING A MANUFACTURED HOUSING STRATEGY WITHIN THE LOCAL HOUSING ASSISTANCE PLAN; AUTHORIZING THE SUBMISSION OF THE UPDATED LOCAL HOUSING ASSISTANCE PLAN FOR REVIEW AND APPROVAL BY THE FLORIDA HOUSING FINANCE CORPORATION; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the title.

**Motion: Commissioner Chad McLeod moved to approve the resolution. Commissioner Guy LaLonde seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience. There were no comments.

**Action: Upon roll call vote Commissioners Guy LaLonde, Mike Musick, Ashley Troutman, Stephanie Madden, Terry Coney, Chad McLeod, and Mayor Sara Roberts McCarley voted aye. Ayes-seven. Nays-zero. The motion carried unanimously.**

**Resolution 6084; Proposed 26-048; Establishing Various Cemetery Fees for FY 2027**

A RESOLUTION RELATING TO CEMETERY FEES; ADOPTING A SCHEDULE OF FEES FOR THE SALE OF INTERMENT RIGHTS TO CEMETERY SPACES AND FOR VARIOUS OTHER SERVICES; REPEALING RESOLUTION 6017 AND OTHER RESOLUTIONS IN CONFLICT HEREWITH; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the title.

**Motion: Commissioner Ashley Troutman moved to approve the resolution. Commissioner Mike Musick seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience. There were no comments from the audience.

The Commission discussed the fact that fees increase each year based on the Consumer Price Index (CPI). The City increases a little each year to avoid sudden large increases.

**Action: Upon roll call vote Commissioners Guy LaLonde, Mike Musick, Ashley Troutman, Stephanie Madden, Terry Coney, Chad McLeod, and Mayor Sara Roberts McCarley voted aye. Ayes-seven. Nays-zero. The motion carried unanimously.**

**Resolution 6085; Proposed 26-049; Establishing Fees, Charges and Rental Rates for Parks, Recreation and Cultural Arts Facilities and Programs for FY 2027**

A RESOLUTION RELATING TO PARKS, RECREATION AND CULTURAL ARTS; ESTABLISHING FEES, CHARGES AND DEPOSITS FOR FACILITY RENTALS, PROGRAMS AND SERVICES; REPEALING RESOLUTION 6018 AND ALL OTHER RESOLUTIONS IN CONFLICT HEREWITH; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the title.

**Motion: Commissioner Ashley Troutman moved to approve the resolution. Commissioner Stephanie Madden seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience. There were no comments.

**Action: Upon roll call vote Commissioners Chad McLeod, Terry Coney, Stephanie Madden, Mike Musick, Ashley Troutman, Guy LaLonde and Mayor Sara Roberts McCarley voted aye. Ayes-seven. Nays-zero. The motion carried unanimously.**

## **Miscellaneous**

### **Annual Red Light Camera (RLC) Program Report for July 1, 2025, through June 30, 2026**

This was a summary report on the use of “traffic infraction detectors” (red light cameras) at red light intersections located within the jurisdictional limits of the City of Lakeland for July 1, 2025, through June 30, 2026. Florida Statute § 316.0083, the Mark Wandall Traffic Safety Program, requires that counties or cities that operate red light cameras annually report the results of all red-light cameras within that agency’s jurisdiction to its governing body at a regular or special called meeting, with an opportunity for public comment.

Pursuant to Florida Statute § 316.0083, the summary report must contain information including the number of violations issued, contested, upheld, dismissed, and paid, as well as the number of Uniform Traffic Citations issued. The statute also requires that the report specify how the funds collected by the City were distributed and in what amount.

The summary report prepared by the Lakeland Police Department complies with the statutory requirements set forth in Florida Statute § 316.0083, which will be submitted to the Florida Department of Highway Safety and Motor Vehicles on or before October 1, 2026.

Sergeant Chad Mumbauer gave this report.

**Motion: Commissioner Mike Musick moved to approve the report. Commissioner Ashley Troutman seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience.

The Commission discussed:

- Behavioral shifts vs. revenue generation.
- The State of Florida received \$1,544,092 from City of Lakeland RLC violations.
- After expenses, the City deposited \$742,513 into the General Fund.
- The RLC revenue is deposited into the General Fund to avoid the appearance of the RLC Program being revenue driven.

Magdelene Dupree suggested the City divert a portion to a legal fund that would assist citizens who wanted to contest the ticket.

Sergeant Mumbauer explained that when a violation is contested it happens here and no attorneys are required.

**Action: Mayor Sara Roberts McCarley called for the vote and the motion carried 6-0. Commissioner Terry Coney was absent at that time.**

## **COMMUNITY REDEVELOPMENT AGENCY**

### **First Amendment to Tax Increment Financing Agreement with Lake-Lime LLC for Property located at 324-325 S. Lake Avenue**

This was a proposed First Amendment to the Tax Increment Financing Agreement between the Lakeland Community Redevelopment Agency (CRA) and Lake-Lime LLC, the developer and owner of The Garden Apartments, located at 324-325 S. Lake Avenue.

The CRA's Tax Increment Financing (TIF) program enables qualified developers to receive reimbursement from the CRA for a portion of tax increment funds generated by their investment. The reimbursement is calculated based on the increase in taxable property value resulting from the development. Payments begin in the first year following issuance of a Certificate of Occupancy.

The TIF Agreement with Lake-Lime LLC was entered into January 6, 2020, and provides for TIF payments to Lake-Lime over a ten-year period pursuant to a declining benefits schedule. The Agreement includes a provision allowing the Agreement and its benefits and obligations to be assigned to a new owner one time during the ten-year benefit period.

Lake-Lime is under contract with a prospective purchaser for the sale of The Garden Apartments and the purchaser's lender is requiring that the lender retain the benefits of the TIF Agreement in the event it must foreclose its mortgage. The First Amendment to the Tax Increment Financing Agreement has been prepared to facilitate the sale of the property and its associated financing.

Under the First Amendment, the benefits and obligations of the TIF Agreement may be assigned not only to the prospective purchaser of the property, but also to the purchaser's lender if at some point the lender must foreclose its mortgage against the property. In addition, the lender would have the right to assign the TIF Agreement to a third party upon sale of the property out of the foreclosure to a third party.

No further assignment of the Agreement would be allowed. The proposed Amendment does not increase the approved TIF benefit, modify the existing benefit schedule, or extend the ten-year term of the Agreement. The First Amendment was considered by the CRA Advisory Board at its September 3, 2026, meeting and was unanimously recommended for approval.

Staff recommended that the City Commission, acting as the Lakeland Community Redevelopment Agency, approve the First Amendment to Tax Increment Financing Agreement and authorize the appropriate CRA officials to execute all documents necessary to finalize the transaction.

Palmer Davis presented this item to the Commission.

**Motion: Commissioner Ashley Troutman moved to approve the recommendation. Commissioner Chad McLeod seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience. There were no comments.

**Action: Mayor Sara Roberts McCarley called for the vote and the motion carried unanimously.**

### **CITY MANAGER**

#### **Purchase of Two Solid Waste Rear Loader Refuse Trucks from McNeilus Truck, and an Appropriation and Increase in Estimated Revenues in the Fleet Management Vehicle Replacement Fund**

Staff request approval for the early replacement of two Solid Waste Rear Loader Refuse Trucks. The vehicles were originally scheduled for replacement in FY 2027; however, they are currently available for purchase at a discounted rate from McNeilus truck body's Florida vendor, Ten-8. The total cost is \$594,249.50 for both vehicles. If the purchase remains in the FY2027 budget cycle, the cost is expected to increase by at least \$100,000 or higher.

The City's Purchasing Division has approved Sourcewell Contract # 110223-MCN with Ten-8 for the purchase of two Solid Waste Rear Loader Refuse Trucks. The Fleet Management Replacement Fund has accumulated \$556,032 for the replacement of these vehicles, and an additional amount of \$38,217.50 is needed to cover the remaining amount of the purchase.

Staff recommended the City Commission authorize the early replacement of two Solid Waste Rear Loader Refuse Trucks from McNeilus Truck in the amount of \$594,249.50.

Staff also recommended that the City Commission authorize an appropriation of \$594,250 in the Fleet Management Vehicle Replacement Fund and increase in estimated revenues of the Fleet Management Vehicle Replacement Fund of \$38,218 from the unappropriated surplus of the Solid Waste Fund for this purchase and authorize the appropriate City officials to execute all necessary documents.

Shawn Sherrouse presented this item to the Commission.

**Motion: Commissioner Stephanie Madden moved to approve the recommendation. Commissioner Mike Musick seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience. There were no comments.

**Action: Mayor Sara Roberts McCarley called for the vote and the motion carried 6-0. Commissioner Terry Coney was absent at that time.**

### **Ratification of Collective Bargaining Agreement (CBA) with the Utility Workers Union of America (UWUA) Local 604 Representing Bargaining Unit Employees in Lakeland Electric**

The Utility Workers Union of America Local 604 (UWUA) is the exclusive bargaining representative for the Lakeland Electric bargaining unit. The current collective bargaining agreement expires September 30, 2026.

The City and UWUA negotiating teams have reached agreement on the terms as to the proposed 2026-2029 CBA, which the UWUA membership ratified on September 2. The agreement now awaits formal consideration by the City Commission. The proposed CBA is a 3-year agreement, starting October 1, 2026, and expiring on September 30, 2029. The following provides a summary of the major economic terms and substantive changes to the CBA that have been tentatively agreed to by the parties.

#### **Overview of Key Changes in the 2026-2029 UWUA CBA**

##### **Wages & Pay Structure:**

###### **Fiscal Year 2027**

- Classification based on market adjustments, with an average increase of 8.97%.
- Total FY 2027 cost is \$1,383,512.
- 2% across the board increase effective October 1, 2026.
- Merit increase of 3% for employees below the midpoint of their pay band and 2.5% for employees at or above the midpoint.

###### **Fiscal Year 2028**

- 1.5% across the board increase and the same merit increase structure.

###### **Fiscal Year 2029**

- 1.5% across the board increase and the same merit increase structure.

Adds list of 10 comparator agencies to guide future wage negotiations: Gainesville, Fort Pierce, Jacksonville, Lake Worth, New Smyrna Beach, Ocala, Tallahassee, Orlando, Leesburg, Kissimmee

##### **Other Notable Changes**

- Adds 4% shift differential for defined job classifications
- Increases the emergency meal allowance from \$15.75 to \$20.00.
- Increases the annual safety shoe allowance from \$190 to \$200 and the pole climbing boot allowance from \$240 to \$265.

- Increases annual uniform allowances from \$1,000 to \$1,050 for fire retardant uniforms and from \$700 to \$735 for non-fire-retardant uniforms.
- Includes other technical revisions to update PERC certification and health benefits.

Term of Agreement: October 1, 2026, through September 30, 2029.

Staff recommended that the City Commission ratify the proposed 2026-2029 Collective Bargaining Agreement and authorize the appropriate City officials to execute the associated documents between the City of Lakeland and the Utility Workers Union of America Local 604 representing bargaining unit employees in Lakeland Electric.

Shawn Sherrouse presented this item to the Commission.

**Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Terry Coney seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience. There were no comments from the audience.

Commissioner Chad McLeod thanked Assistant City Attorney Alex Landback and the team and the bargaining unit for their work towards an agreement.

**Action: Mayor Sara Roberts McCarley called for the vote and the motion carried 6-0. Commissioner Terry Coney was absent at that time.**

### **Agreement and Purchase Order with Motorola Solutions for System Maintenance and Upgrades for the Public Safety Radio System**

The City's agreement with Motorola Solutions ("Motorola") for the system maintenance and upgrades of the Public Safety Radio System expires on September 30, 2026. Motorola has submitted a proposal for an extension of the agreement. Renewing this agreement will ensure critical ongoing support for the City's Public Safety 800 MHz Radio System which provides radio communications for Police, Fire, Lakeland Electric, Water Utilities, Public Works, Parks and Recreation, and Administration.

The proposed extension includes the continuation of the following services:

- System Upgrade Agreement
- Remote Technical Support
- Infrastructure Repair with Advanced Replacement
- Onsite Infrastructure Response
- Annual Preventive Maintenance
- Network Monitoring
- Security Update Service with Onsite Patching and Reboot Service
- Managed Detection and Response
- Microwave Maintenance

- Nice recording system Gold level support
- Genesis software support

The renewal amount is \$7,051,747. Funding will be provided in the Department of Information Technology's Budget. To secure more favorable long-term pricing and reduce exposure to higher annual increases, staff negotiated a six-year term with Motorola in accordance with the following schedule:

| Year Annual   | Payment     |
|---------------|-------------|
| Year 1 (FY27) | \$1,117,884 |
| Year 2 (FY28) | \$1,140,242 |
| Year 3 (FY29) | \$1,163,046 |
| Year 4 (FY30) | \$1,186,307 |
| Year 5 (FY31) | \$1,210,034 |
| Year 6 (FY32) | \$1,234,234 |
| Total         | \$7,051,747 |

The City's Purchasing Division has approved Motorola as a sole source provider based on their proprietary equipment and software.

Staff recommended the City Commission approve the Astro Radio System Maintenance & Upgrade Agreement with Motorola Solutions, Inc., authorize a purchase order in the amount of \$7,051,747 for maintenance and upgrades of the Public Safety Radio System, and authorize the appropriate City officials to execute all necessary documents.

Shawn Sherrouse presented this agreement to the Commission.

**Motion: Commissioner Terry Coney moved to approve the recommendation. Commissioner Chad McLeod seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience. There were no comments.

**Action: Mayor Sara Roberts McCarley called for the vote and the motion carried 6-0. Commissioner Ashley Troutman was absent at that time.**

**\*Purchase Order with Carahsoft Technology Corp. for MuleSoft Integration Software Licensing Renewal**

The City uses integration technology to connect its software systems so they can communicate, share information, and work together. Currently, the City relies on two platforms for this work: an older legacy system and MuleSoft, a more modern, cloud-based system. Because support for the legacy system is nearing its end, the City is phasing it out and moving the remaining integrations to MuleSoft. Once the transition is complete, MuleSoft will support all the City's integration functions on a single platform.

The cost of the 12-month MuleSoft subscription is \$120,900. The Department of Information Technology recommends the renewal while the remaining integrations are migrated to MuleSoft. Once the migration is complete, staff intend to return to the City Commission with a longer-term subscription agreement.

The City's Purchasing Division has approved the purchase of the MuleSoft subscription from Carahsoft Technology Corp. utilizing an OMNIA Partners cooperative purchasing contract. Funding for the renewal is included in the Department of Information Technology's Fiscal Year 2026 budget.

Staff recommended the City Commission authorize a Purchase Order with Carahsoft Technology Corp. in the amount of \$120,900 for Licensing MuleSoft Integration Software and authorize the appropriate City officials to execute all necessary documents.

**Action: The Commission approved this item as part of the Consent Agenda.**

**Change Order 07 and 08 with Vogel Bros. Construction Co. for Primary Plant Effluent Water Piping and Protective Device Improvements**

Vogel Bros. Building Co. was awarded bid 2023-ITB-168 to construct a Chlorine Contact Chamber & Effluent Pump Station at the Glendale Wastewater Treatment Plant. Part of the original scope of work included installation of two independent pipe connections from the plant's plant effluent water (PEW) system to the new chlorine contact chamber for the disinfection process. The design of having primary and secondary connections ensures reliability in the event the primary pipeline must be taken out of service for maintenance or repairs.

During construction, Vogel identified several underground piping conflicts that were not known at the time of design or bid. Therefore, an alternative route had to be evaluated and designed. This change order provides for exploratory work, excavation, and construction of an additional 260 linear feet of 36" ductile iron pipe, fittings, valves, and line-stops for both primary and secondary PEW connections along the new routes. The City also requested that Vogel provide additional floor grating and bollards in certain areas to protect personnel and equipment as part of minor field modifications.

The original contract price for construction of this project was \$36,913,322. The cost of change orders 07 and 08 are \$181,871 and \$425,296, respectively. The funding necessary for this scope of work has already been approved and appropriated by the State Revolving Fund (SRF) and the City Commission. There will be no impact on the contractual end date of the project. Work is expected to be complete by June 2027.

Previous change orders have been processed and are summarized in the following table:

| Item | Item Value        | Description           |
|------|-------------------|-----------------------|
|      | \$36,913,322.00   | Original PO           |
| CO#1 | (\$10,874,803.00) | Owner Direct Purchase |

|                   |                        |                                                                                                                |
|-------------------|------------------------|----------------------------------------------------------------------------------------------------------------|
| CO#2              | (\$943,734.41)         | Owner Direct Purchase                                                                                          |
| CO#3              | \$204,926.40           | PCO#8 (helical piles – additional length)                                                                      |
| CO#4              | \$4,207.06             | PCO#2, 6, 10, 13, & 17 (piping credit, wall credit, additional pile length, VFD conduit increase, HVAC credit) |
| CO#5              | \$57,568.38            | PCO#9, 12, 14, & 21 (electrical revisions, fiber optic credit, conduit size increase, Quickcrete deduct)       |
| CO#6              | \$805,674.18           | PCO#19 (chlorine conversion)                                                                                   |
| Sub Total         | \$26,194,160.61        |                                                                                                                |
| CO#7              | \$181,870.74           | PCO #22 & 24 (42" re-route, additional bollards)                                                               |
| CO#8              | \$425,296.38           | PCO #20 (36" re-route)                                                                                         |
| <b>Revised PO</b> | <b>\$26,801,327.73</b> |                                                                                                                |

Staff recommended the City Commission approve Change Orders 07 and 08 with Vogel Bros. Building Co. in the amount of \$607,167 for the re-routing of both primary and secondary PEW pipes and installation of additional safety equipment at the Glendale Wastewater Treatment Plant and authorizing the appropriate City Officials to execute all necessary documents.

Shawn Sherrouse presented this item to the Commission.

**Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Chad McLeod seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience. There were no comments.

**Action: Mayor Sara Roberts McCarley called for the vote and the motion carried 6-0. Commissioner Ashley Troutman was absent at that time.**

### **Purchase Orders for Furniture Fixtures and Equipment for the New Player Development Academy at Joker Marchant Stadium and an Appropriation and Increase in Estimated Revenues from the Detroit Tigers**

The City is completing the new Player Development Academy at Joker Marchant Stadium to support the Detroit Tigers' player development program. The academy will support the staff's daily operations while also providing players with space for video study and rest. To furnish these areas, the City is procuring furniture, fixtures, and equipment (FF&E), including commercial-grade bedroom furniture, office workstations, ergonomic seating, tables, storage units, and related items. The furnishings are sized for professional athletes and constructed with durable, stain-resistant materials suitable for frequent use.

On August 25, 2026, NBS Commercial Interiors (NBS) submitted multiple proposals to the City for the purchase of FF&E. NBS will serve as the furniture dealer, purchasing

and coordinating products from multiple vendors. Purchases will be made through competitively awarded cooperative purchasing agreements through OMNIA Partners and The Interlocal Purchasing System (TIPS). Separate purchase orders will be issued to each vendor under the applicable cooperative agreements.

The total cost of the FF&E is \$981,598.54, including freight, delivery, on-site assembly, and installation. The Detroit Tigers will fund the purchases for the new facility. The proposed purchases are summarized below:

| <b>Vendor</b>        | <b>Cooperative Agreement</b>   | <b>Amount</b>       |
|----------------------|--------------------------------|---------------------|
| Allé Design          | TIPS Contract No. 230301       | \$9,587.66          |
| Kimball              | OMNIA Contract No. R240108     | \$41,096.88         |
| OFS/Carolina         | OMNIA Contract No. R240113     | \$13,215.49         |
| 9 to 5 Seating       | OMNIA Contract No. 07-73       | \$8,414.16          |
| SitOnIt Seating      | OMNIA Contract No. R240104     | \$109,177.32        |
| Enwork               | OMNIA Contract No. R240103     | \$6,555.00          |
| Steelcase/AMQ        | OMNIA Contract No. 2019.001899 | \$355,266.06        |
| RT London            | TIPS Contract No. 240301       | \$404,586.36        |
| Global Industrial    | OMNIA Contract No. R211402     | \$9,573.10          |
| Grainger             | OMNIA Contract No. 240078-01   | \$4,954.19          |
| Wayfair Professional | OMNIA Contract No. 07-130      | \$3,381.00          |
| Gopher Sports        | OMNIA Contract No. 23-SR-020   | \$15,791.32         |
| <b>Total</b>         |                                | <b>\$981,598.54</b> |

Staff recommended the City Commission approve the issuance of the purchase orders with the vendors listed above for the purchase of FF&E for the New Player Development Academy at Joker Marchant Stadium, authorize an appropriation and increase in estimated revenues from the Detroit Tigers in the amount of \$981,598.54, and authorize the appropriate City officials to execute all necessary documents.

Shawn Sherrouse presented this item to the Commission.

**Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Stephanie Madden seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience. There were no comments.

**Action: Mayor Sara Roberts McCarley called for the vote and the motion carried 6-0. Commissioner Ashley Troutman was absent at that time.**

## **CITY ATTORNEY**

### **Ordinances (First Reading)**

**Proposed 26-032; Amending Article III of Chapter 98 of the Lakeland City Code (Red Light Infractions) to Authorize the Additional Placement of Traffic Infraction Detection Systems**

AN ORDINANCE OF THE CITY OF LAKE LAND, FLORIDA, AMENDING CHAPTER 98 "TRAFFIC AND VEHICLES", ARTICLE III, ENTITLED "RED LIGHT INFRACTIONS" OF THE CITY CODE; AUTHORIZING THE ADDITIONAL PLACEMENT, INSTALLATION AND OPERATION OF TRAFFIC INFRACTION DETECTION SYSTEMS FOR ENFORCEMENT OF RED LIGHT VIOLATIONS IN SPECIFIED INTERSECTIONS WITHIN THE JURISDICTION OF THE CITY OF LAKE LAND THAT CONSTITUTE A HEIGHTENED SAFETY RISK WARRANTING ADDITIONAL ENFORCEMENT MEASURES; MAKING FINDINGS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

The foregoing is the title of an ordinance read for the first time by short title only. The Commission will hold the second reading and public hearing on October 5, 2026.

**Miscellaneous****Agreement with Hubbard Construction Company for Construction of Airport Taxiway Alpha Holding Bay Area**

This was a proposed Agreement with Hubbard Construction Company for the construction of the Taxiway Alpha Holding Bay Area at Lakeland Linder International Airport (Airport). The project will create a designated paved area adjacent to Taxiway Alpha where aircraft can temporarily position to perform required pre-departure safety checks without obstructing aircraft movement along the taxiway. The improvements are intended to enhance operational efficiency, improve airfield safety and ensure a continuous flow of aircraft departing Runway 10/28.

On March 24, 2026, the City's Purchasing Division issued Invitation to Bid 2026-ITB-028 (Bid) seeking qualified contractors to provide construction services for a Taxiway Alpha Holding Bay Area. The City received bids from the following 4 contractors:

- Dickerson Infrastructure, Inc. (Fort Pierce, FL)
- Crisdel Group, Inc. (Tampa, FL)
- AJAX Paving Industries, Inc. (North Venice, FL)
- Hubbard Construction Company (Winter Park, Florida).

The Airport's Engineer of record, AtkinsRealis USA, Inc., along with Airport staff, evaluated the bids and determined that Hubbard Construction Company was the most responsive, responsible bidder that best met the City's required Bid Specifications. Pursuant to the Agreement, Hubbard Construction Company's scope of work will include construction of the paved holding bay area and associated taxiway improvements; installation and integration of a new drainage system; Federal Aviation Administration (FAA)-compliant pavement markings; grading, erosion stabilization, and sod installation;

installation or modification of LED airfield lighting and signage; conversion of affected lighting to elevated fixtures where required; and installation of underground duct banks and conduit necessary to support the new lighting and signage systems.

The term of this Agreement will commence upon approval by the City Commission, with construction anticipated to be completed in 105 days. The total cost for the construction services is \$8,618,081 for which funding will be through FAA and Florida Department of Transportation (FDOT) grants, as well as Airport surplus funds, which are allocated as follows:

|                                       |             |
|---------------------------------------|-------------|
| FAA Airport Improvement Program Grant | \$8,187,177 |
| FDOT PTGA Grant                       | \$215,452   |
| Airport Surplus                       | \$215,452   |
| Total Cost                            | \$8,618,081 |

The City Commission previously approved and accepted the FAA Grant Agreement for the Taxiway Alpha Hold Bay Area project on August 17, 2026, while the FDOT PTGA Grant was approved by the City Commission on March 18, 2024, and subsequently amended on April 22, 2025. No additional appropriations are needed to fund this project.

Staff recommended that the City Commission approve this Agreement with Hubbard Construction Company for the construction of the Taxiway Alpha Hold Bay Area at the Airport and authorize the appropriate City officials to execute all corresponding documents related to the Agreement.

Deputy City Attorney Ramona Sirianni presented this item to the Commission.

**Motion: Commissioner Stephanie Madden moved to approve the recommendation. Commissioner Mike Musick seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience. There were no comments.

**Action: Mayor Sara Roberts McCarley called for the vote and the motion carried 6-0. Commissioner Ashley Troutman was absent at that time.**

#### **Agreement with ICOR Technologies, Inc. for Purchase of a T5 Tactical Robot for the Lakeland Police Department**

This was a proposed agreement with ICOR Technologies, Inc. (ICOR) for the purchase of its T5 Tactical Robot, associated display screen and handheld control unit, and an extended three-year warranty.

The T5 Robot is a small, lightweight tactical robot that provides real-time video and data during high-risk SWAT operations and hazardous incidents. The Lakeland Police Department (LPD) will use the T5 Robot to enter unknown or unstable environments,

including barricaded suspect locations and suspicious package scenes, before responding officers enter, thereby improving operational and first-responder safety. The T5 Robot will also assist with reconnaissance, suspect engagement, hazardous material assessment, and preparedness for emerging and enduring threats.

LPD's current SWAT robot is ten years old and in need of replacement, as it will not hold a battery charge long enough to sustain a lengthy operation. The City's Purchasing Division approved the use of General Services Administration Contract # GS-07F-0430V to procure the ICOR T5 Robot. GSA is an agency of the United States government offering publicly solicited contracts to government entities nationwide.

The total cost for the T5 Robot, display screen, handheld control unit, and extended three-year warranty is \$128,037.12 and is funded from a U.S. Department of Homeland Security stipend program supporting agencies that have officers trained to handle Section 287(g) issues as they arise. There is no cost to the City.

Staff recommended that the City Commission approve this Agreement with ICOR for the purchase of the T5 Robot, associated equipment, and extended warranty and authorize the appropriate City officials to execute all corresponding documents on behalf of the City.

Assistant City Attorney Katie Prenoveau presented this item to the Commission.

**Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Guy LaLonde seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience.

The Commission discussed:

- What would be done with the old robot. The police cannot replace the battery. The Police will ask the manufacturer if they want it back.
- The robot attends every SWAT response.

Magdelene Dupree asked about the City's obligation to use the funds from the grant. Will the grant only be used by the SWAT team?

Assistant Chief Lehman explained that the robot is purchased through the Department of Homeland Security (DHS) Cyber program. LPD has been working with DHS for approximately 2 years. The stipend provides money for IT support and other operations. LPD has used the funds for uniforms and other equipment.

**Action: Mayor Sara Roberts McCarley called for the vote and the motion carried unanimously.**

### **Interlocal Agreement with Polk County for Tourist Development Tax Funding for Facility Enhancement at John McGee Park**

This was a proposed Interlocal Agreement between the City and Polk County for facility enhancement at John McGee Park (the "Park"). Pursuant to the Agreement, Polk County will provide the City with up to \$300,000 from its Tourist Development Tax towards a project to install lighting at the sports fields at the Park (the "Project"). An agreement with Musco Sports Lighting, LLC ("Musco"), for the Project will be presented to the Commission later, and a quote from Musco in the amount of \$761,386 is included in the agenda packet.

The agreement provides that the County will disburse up to \$300,000 to the City within seven days of the agreement's effective date for the construction and installation of the sports field lighting. The City shall be responsible for costs of the Project that are more than \$300,000. Pursuant to the agreement, the City shall commence the Project on or before January 1, 2027, and complete the project by June 30, 2027.

The term of the Agreement is ten years. In exchange for the capital provided for the Project, the County shall receive a preferred rental rate of 100 percent off the City's base fee rental rates for use of the Park during the agreement's ten-year term, with priority over other parties, providing for reasonable consideration of other events and programs scheduled at the Park.

Staff recommended that the City Commission approve this Interlocal Agreement with Polk County for facility enhancement at John McGee Park and authorize the appropriate City officials to execute all corresponding documents on behalf of the City.

Katie Prenoveau presented this item to the Commission.

**Motion: Commissioner Chad McLeod moved to approve the recommendation. Commissioner Ashley Troutman seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience. There were no comments from the audience.

The Commission discussed leagues: The City works with all leagues. Most of the Tourist Development Council (TDC) events are weekend events. Parks, Recreation and Cultural Arts give advance notice to clubs when events are scheduled. TDC has a fixed number of events. They are careful not to overload fields with events.

Mark Zimmerman explained that most of their events are on weekends. They were excited to start the south Lakeland sports cluster. They have a great relationship with the City. They understand the fine line between city use, tournament use, and resting the fields to maintain good quality. This makes McGee Park more than just an overflow facility.

**Action: Mayor Sara Roberts McCarley called for the vote and the motion carried unanimously.**

**\*Approval of Standard Continuing Contract for Environmental Risk Services and Authority to Negotiate Continuing Contracts with Shortlisted Firms**

In accordance with the Consultant's Competitive Negotiation Act, the City, through its Purchasing Division, recently issued Request for Qualifications 2026-RFQ-076, requesting qualifications from qualified firms to provide environmental risk services pursuant to a continuing contract. A total of 9 firms responded to the City's RFQ. A Selection Committee, comprised of the Water Department, Environmental Compliance, and Lakes & Stormwater staff, evaluated the firms based on the following overall criteria:

- Capability and adequacy of professional personnel
- Response to the requirements set forth in the City's RFQ
- Experience and past performance
- Willingness to meet the City's time and budget requirements
- Office location from which work will be performed
- Recent, current, and projected workload
- Volume of work previously awarded to the firm

After review of the proposals by the Selection Committee, the following four firms listed below, in the order in which they were ranked, have been shortlisted:

| <b>Company Name</b>                       | <b>Location</b>            |
|-------------------------------------------|----------------------------|
| 1. OHC Environmental Engineering          | Tampa, Florida             |
| 2. American Compliance Technologies, Inc. | Bartow, Florida            |
| 3. Intertek PSI                           | Arlington Heights, Florida |
| 4. Tetra Tech                             | Orlando, Florida           |

By entering into a continuing contract with these firms, the City will be able to utilize and benefit from a broad scope of professional environmental risk services. The contract is a zero-dollar Agreement pursuant to which all work will be performed under separately issued Task Authorizations requiring appropriate City approval. Also included with this agenda item is a copy of the standard continuing contract for Professional Environmental Risk Services that the City will enter with the above-specified firms, once approved by the City Commission. The initial term of the Agreement is for a period of three years, with two additional one-year renewal options upon mutual written agreement of the parties.

Staff recommended that the City Commission approve the above short-listed firms and authorize the appropriate City officials to negotiate and enter continuing contracts with those firms.

**Action: The Commission approved this item as part of the Consent Agenda.**

**FINANCE DIRECTOR**

## **Appropriation - Lakeland Electric Operating Fund**

Lakeland Electric (LE) requires an Appropriation and Increase in Estimated Fuel Expenditures and Revenues to address the anticipated Fuel Expense budget shortfalls for Fiscal Year 2026 (FY2026).

During FY2026, LE experienced higher-than-budgeted fuel and purchased power costs due to a combination of market conditions and increased electric demand. The Arctic cold waves in January and February significantly increased natural gas demand and prices.

Pipeline demand into Florida further increased costs as utilities competed for available natural gas supplies, resulting in higher Florida natural gas basis prices, which increased purchased power costs.

These conditions were followed by a warmer-than-normal summer, which increased system load and required additional fuel purchases. Collectively, these factors have resulted in fuel expenditure exceeding the original FY2026 budget of \$181 million.

The original FY2026 fuel budget assumed energy sales of 3,474,740 MWh at an average fuel cost of \$49.53 per MWh. Current projections indicate energy sales will be approximately 3,556,614 MWh, or 2.3% higher than budgeted, with an average fiscal year fuel cost of approximately \$52.02 per MWh.

As FY2026 approaches completion in September, LE must increase the fuel budget to what we anticipate as final projected year-end expenditure of approximately \$185 million.

Staff requested that the City Commission authorize an appropriation and increase in estimated revenues of \$4,000,000 in the Lakeland Electric Operating Fund related to the additional fuel expenditures of \$4,000,000 for FY2026.

Finance Director Mike Brossart presented this item to the Commission.

**Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Terry Coney seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience. There were no comments from the audience.

The Commission discussed the fact that LE just reduced the fuel charge. That did not affect this payment.

**Action: Mayor Sara Roberts McCarley called for the vote and the motion carried unanimously.**

## **Appropriation and Increase in Estimated Revenues - General Fund**

The Lakeland Police Department has received a reimbursable grant award from the Department of Justice - Bureau of Justice Assistance (BJA) FY 25 Edward Byrne Memorial Justice Assistance Grant (JAG) Program - Local Formula in the amount of \$35,029.

The Department will use funding to purchase 8 modern ballistic shields, totaling \$17,600, to replace expired equipment currently used by the Uniform Patrol Division during high-risk incidents involving armed subjects. These shields will provide reliable, National Institute of Justice compliant protection, reducing the risk of injury or death to officers and civilians.

Additionally, the Department will acquire digital portable fingerprint readers at a total cost of \$17,429. These devices will enable officers to rapidly identify unknown or unidentified individuals in the field, improving investigative timelines, reducing unnecessary detentions, and enhancing decision-making during encounters.

The agreement is structured as a cost-reimbursement award. Per the terms of the agreement, payment requests are submitted through the Federal Electronic Management System, and reimbursement is contingent upon compliance with the agreement's reporting and documentation requirements.

Staff recommended that the City Commission authorize an appropriation and increase in estimated revenues of the General Fund in the amount of \$35,029 for the purchase of ballistic shields and RAPID ID fingerprint identification devices.

Mike Brossart presented this item to the Commission.

**Motion: Commissioner Ashley Troutman moved to approve the recommendation. Commissioner Mike Musick seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience. There were no comments from the audience.

The Commission recognized this was Mike Brossart's last regular session with the Commission. He was leaving to serve as the Chief Financial Officer (CFO) of Florida Southern College.

Shawn Sherrouse reminded the Commission that Mike Brossart will be at the Thursday night budget workshop.

## **UTILITY**

**Ordinances – None**

## **Resolutions – None**

### **Miscellaneous**

#### **Purchase of a Spare Starting Motor for McIntosh Gas Turbine 2 with Integrated Power Services, LLC**

This was a proposed purchase of 1 spare starting motor for McIntosh Gas Turbine 2 (MGT2) with Integrated Power Services, LLC (IPS). The spare starting motor, which will be compatible with the starting motor system currently installed on MGT2, is integral to maintaining availability and reliability of the unit. Due to the extended lead time to replace and/or repair the motor, Lakeland Electric is seeking to procure a spare motor to ensure that MGT2 is operational.

Accordingly, on April 9, 2026, the City's Purchasing Division issued Request for Proposal 2026-RFP-033 (RFP) to procure a spare starting motor for Lakeland Electric's MGT2 gas turbine system at the McIntosh Power Plant. Four (4) firms submitted proposals in response to the City's RFP.

#### **Proposer**

Charlie Steele's Custom Built Electric Motors, Inc.  
East Coast Electrical Equipment Company  
Flanders Electric Motor Service, LLC  
Integrated Power Services, LLC

#### **Location**

Baton Rouge, LA  
Youngsville, NC  
Lakeland, FL  
Tampa, FL

A Selection Committee met on July 14, 2026, to evaluate the proposals in accordance with the criteria established in the RFP. The Selection Committee determined that IPS submitted the proposal representing the best overall value to the City. Although IPS did not submit the lowest-cost proposal, its proposal demonstrated the highest level of conformance with MGT2's existing starting motor system, as well as the specifications set forth in the City's RFP. IPS's proposal also included a new starting motor rather than a refurbished unit. While both new and refurbished motors were acceptable under the RFP, the Selection Committee determined that a new motor would provide greater long-term reliability.

Pursuant to the Agreement, IPS will provide 1 new Innomotics starting motor. The purchase of the spare starting motor will be governed by the terms/conditions set forth in the City's RFP and IPS' Quote No. 11054189, including final negotiated terms, dated August 18, 2026. Upon approval by the City Commission, engineered drawings for the starting motor will be submitted and upon Lakeland Electric's approval, the spare starting motor will be manufactured with delivery anticipated to occur within twenty weeks.

The total amount for the starting motor is \$232,610.00, which includes a twenty-four-month manufacturer's warranty on the motor. The quoted pricing for the motor does not include freight charges, which will be determined after the spare starting motor is manufactured. As such, Lakeland Electric staff are requesting a contingency amount of

\$5,000.00 to cover final pricing for freight charges. The total cost for the spare starting motor, including applicable freight charges, is a not-to-exceed amount of \$237,610.00, which is included in Lakeland Electric's FY27 budget.

Staff recommended that the City Commission approve the Agreement with IPS for the purchase of a spare starting motor for MGT2 and authorize the appropriate City officials to execute all corresponding documents related to the Agreement.

Deputy City Attorney Ramona Sirianni presented this item to the Commission.

**Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Guy LaLonde seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience. There were no comments.

**Action: Mayor Sara Roberts McCarley called for the vote and the motion carried unanimously.**

**Agreement for Installation and Maintenance of Outdoor Lighting and Associated Equipment with The Fishel Company, Liberty Lighting Solutions, Inc. and Watt Works Energy, LLC**

This is a request to enter into proposed Agreements for the installation and maintenance of outdoor lighting and associated equipment for Lakeland Electric's Energy Delivery Operations with The Fishel Company, Liberty Lighting Solutions, Inc., and Watt Works Energy, LLC. While the City generally uses its own crews for its electrical lighting construction services, the workload for lights that require installation, replacement and/or maintenance currently exceeds Lakeland Electric's internal crew capacity.

On April 21, 2026, the City's Purchasing Division issued Request for Proposal No. 2026-RFP-038 (RFP), seeking qualified contractors for the installation, and maintenance of Lakeland Electric's outdoor lighting and associated equipment on an as-needed basis. The following 8 contractors listed below submitted proposals in response to the City's RFP.

**Vendors**

The Fishel Company  
Liberty Lighting Solutions, Inc.  
Watt Works Energy, LLC  
Mas Tec  
Irby Construction Company  
Solar Champs, LLC  
Front Line Power, LLC  
Valkyrie Exports, LLC

**Location**

Columbus, OH  
Oviedo, FL  
Lakeland, FL  
Tampa, FL  
Richland, MS  
Hollywood, FL  
Odessa, FL  
North Miami, FL

Following evaluation of the proposals by the Selection Committee comprised of City staff, The Fishel Company, Liberty Lighting Solutions, Inc., and Watt Works Energy, LLC were determined to be the most responsive responsible contractors that best met Lakeland Electric's operational needs in accordance with the City's Specifications. The 3 contractors will provide services on an as-needed basis pursuant to the terms and conditions set forth in the City's RFP, as well as the proposals submitted by the contractors. City staff will issue a purchase order for any required services, as needed, which will include installation, removal, replacements and maintenance of Lakeland Electric's outdoor lighting system and associated equipment.

The term of the Agreements with each of the contractors, effective October 1, 2026, subject to City Commission approval, will be for a period of three years and will continue through September 30, 2029. The Agreements also provide for two additional one-year options of renewal upon mutual written consent of the parties. The total estimated cost for the initial three-year contract period is \$1,500,000, of which \$500,000 is included in Lakeland Electric's FY27 budget. Funding for the remaining initial term and any renewals will be subject to annual budget approval by the City Commission in subsequent fiscal years.

Staff recommended that the City Commission approve Agreements with The Fishel Company, Liberty Lighting Solutions, Inc., and Watt Works Energy, LLC for installation and maintenance of Lakeland Electric's outdoor lighting and associated equipment and authorize the appropriate City staff to execute all corresponding documents related to the Agreements.

Ramona Sirianni presented this item to the Commission.

**Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Ashley Troutman seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience. There were no comments.

**Action: Mayor Sara Roberts McCarley called for the vote and the motion carried unanimously.**

Commissioner Stephanie Madden gave a shout out to Communications for their messaging on property taxes. It is important to remind folks that potholes, trash, clean water, and wastewater service are all provided by the City. A huge number out of the General Fund is street lighting. It is over \$4 Million a year to keep the lights on the streets. That is one thing property tax pays for just like Parks, Recreation and Cultural Arts and public safety.

**Task Authorization with Miller Electric Company for Security Camera Replacement and Installation**

This is a proposed Task Authorization with Miller Electric Company for the purchase of hardware and related installation services for Lakeland Electric's security cameras. The existing hardware is part of the City's overall Access Control and Monitoring System. Lakeland Electric currently has a number of these security cameras on the City's System that have now reached end-of-life (EOL) or end-of-support (EOS) from the manufacturer. These security cameras are essential to protect Lakeland Electric's assets by providing remote location monitoring of the utility's critical infrastructure.

Upon approval by the City Commission, Miller Electric Company will begin implementation of the new hardware in October 2026 to ensure continuity and security of the City's network and Access Control and Monitoring System. Pursuant to the Task Authorization, Miller Electric Company will cover replacement and installation of Lakeland Electric's legacy devices on the City's system with EOL/EOS dates through December 2026. All services pursuant to this Task Authorization will be performed in accordance with the terms and conditions contained in the Miller Electric Company's Continuing Contract Master Service Maintenance Agreement for Security System Repairs, Maintenance, and Upgrades approved by the City Commission on March 18, 2024, as well as Miller Electric Company's proposal dated August 25, 2026. The total cost of hardware and installation services for security cameras are \$222,342.43, which is included in Lakeland Electric's FY2026 budget.

Staff recommended that the City Commission approve this Task Authorization with Miller Electric Company for the replacement and installation of security cameras and authorize the appropriate City officials to execute all corresponding documents related to the Task Authorization.

Ramona Sirianni presented this item to the Commission.

**Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Stephanie Madden seconded.**

Mayor Sara Roberts McCarley asked for comments from the Commission and the audience. There were no comments.

**Action: Mayor Sara Roberts McCarley called for the vote and the motion carried unanimously.**

## AUDIENCE

Magdelene Dupree:

- Invited the Commission to Fort Meade for a community rally against the data center in Fort Meade. It starts at 6 p.m. at 215 S Perry Ave.
- Tactical Robot is not free. There is a moral cost to the City. The Grant is voluntary. That is an agreement that requires us to cooperate with the DHS. Many people do not agree with the actions of the government and the concentration camps they are running in this country. It is important to remain financially independent,

so we do not get trapped in agreements. This agreement costs us to look the other way when these violations are occurring. These facilities are cruel for no reason. People are being denied medication and other violations. She encouraged the City to push harder on what could happen with the loss of property taxes. The City should retain the right to make their own decisions and not be reliant on the federal government.

Lashondra Elliott came forward about the Lakeland Housing Authority (LHA). She renewed her public records request of the LHA. She believed the LHA was over charging for the records. Gladys Delgado is the mother of two case managers at LHA. Her son works in maintenance. Her cousin works in maintenance and her brother. Her daughter was the case manager for Naquisha Coward. Ms. Coward's housing assistance was terminated. When the property manager is the mother and the case manager is the daughter, where does that resident go to file a complaint. Residents are afraid to speak because of the family members that work in LHA in supervisory positions. Those family members are still employed by LHA. She requested an independent and forensic audit of the LHA.

Michael Joseph complained about the bushes in the center of Memorial Blvd. They need to be trimmed back. He requested a turn signal at Lincoln & Memorial. They needed a turn signal on Providence Rd too. Providence Rd needed to be repaired.

### **MAYOR AND MEMBERS OF THE CITY COMMISSION**

Commissioner Chad McLeod reminded the Commission of the City Manager/City Attorney review process. The 3rd party consultant will send the review forms out on 9/28. We will have 2 weeks to return the forms. We are targeting the end of October to conduct public reviews.

Commissioner Terry Coney:

- Overgrowth. Lakeland Hills Blvd near the Lakeland Cancer Center had a lot of overgrowth. You cannot see the lake now because of overgrowth. FDOT is responsible for the overgrowth. They mowed but not all the way to the lake. There are areas that are gateways to the City and it should be kept neat and mowed. The area south of the Cancer center has some overgrowth and homeless camps. Who is responsible for cleaning that up? He was also concerned about overgrowth under over passes near Socrum Loop.
- Florida League of Cities (FLC) Elected Municipal Officials (EMO) Class: He attended. There were several commissioners from Polk County.
- Townhall: He is planning a town hall in the Wedgewood Carpenters Way area. He has been getting a lot of emails from people. He wanted to bring in people and give them a history of the background of the area. He asked Palmer Davis about sunshine issues at a meeting outside city hall. Palmer Davis explained if you are at a meeting with more than 1 commissioner and you discuss something that could come before the Commission, the meeting must be noticed, and the clerk must be present to produce minutes.

- Providence Road: There were plans to redo Providence Rd in 2027. We found out the State delayed funding until 2028. Can the City put up the \$4 Million and the State reimburse the City. He has not heard if the State would agree to that yet. Community and Economic Development Director Brian Rewis explained Chuck Barmby has made multiple inquiries of District 1 staff and not gotten a response.
- Communications Department - The ability to watch recordings of missed commission meetings is very helpful. It is important that the public knows how to get to those recordings.

Commissioner Mike Musick thanked city staff. We all get different emails. Without exception, if he forwards an email, he always gets a good response.

Commissioner Ashley Troutman:

- Shout out to Lakeland Senior Hub for the tour he had. It is a great space they have put together for Lakeland seniors. Also, the Senior Center's Unsung Hero event had a great turnout.
- Shout out to Congressman Scott Franklin for arranging the Senior Fest that occurred September 9, 2026.
- Faith in Action this Sunday promoting the Annual Men That Cook at the Coleman Bush Building at 2 p.m. Visit Faith in Action for more information.

Commissioner Guy LaLonde asked if there was an update on the Stacy Campbell-Domineck situation. Mayor Sara Roberts McCarley has not had the chance to connect with her yet.

Mayor Sara Roberts McCarley:

- Attended a meeting last Thursday where they discussed Sloan Ave bridge. We have not heard about that in a while. She asked Shawn Sherrouse to update her on where we are on that.
- Also asked for the outline on how the City gives money to philanthropies.
- 15th Congressional Classroom took seniors to Washington DC. It is always a great trip. It was a good informative trip. These students are incredibly bright and smart. One student stumped Congressman Scott Franklin when he asks what book he would recommend high school seniors read. One of our first students from 2011 is now an endowed fellow on science and climate. She talked to the students about how if she had not participated in Congressional Classroom she would never have worked to get the fellowship on the hill. She explained they are looking at how the built environment is affecting the natural environment. The group also visited Arlington Cemetery. There is a new exhibit telling the history of the Unknown Soldier.

Shawn Sherrouse asked about Commissioner Terry Coney's town hall meeting. Staff needed directions to see if the Commission was okay for staff to provide resources or make it a publicly noticed meeting. Commissioner Ashley Troutman cannot attend.

Commissioner Mike Musick wanted Commissioner Terry Coney to attend and bring back information.

Commissioner Terry Coney thought he would probably need some staff assistance. From the code enforcement part, he thought Suny Marshal or Teresa Maio would be helpful. Palmer Davis had mentioned earlier about the complaints about the golf course and people moving around there. People around there do not have free use of that property.

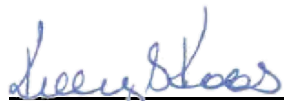
Commissioner Chad McLeod was ok with Commissioner Terry Coney holding the event in the neighborhood. He thought if they needed to keep staff to a minimum. He did not want each Commission to start scheduling meetings and expects to be accompanied by a team of staff.

Mayor Sara Roberts McCarley wanted Commissioner Terry Coney to keep it lean. She did not want to set an expectation of having a staff member to go with and take notes during a meeting.

Commissioner Guy LaLonde has held meetings before. He had staff print stuff off for his meeting. He had his wife come and take notes. Staff provided handouts. It also allowed me to bond more closely with constituents.

Commissioner Terry Coney wanted to reach out to that neighborhood for people who work during the day and cannot come to the Commission meetings.

**CALL FOR ADJOURNMENT - 1:30 p.m.**



Kelly S. Koos, MMC  
City Clerk

