LAKELAND CITY COMMISSION

Regular Session
December 6, 2021

The Lakeland City Commission met in Regular Session in the City Commission Chambers. Mayor Bill Mutz and Commissioners Chad McLeod, Bill Read, Stephanie Madden, Sara McCarley, Mike Musick, and Phillip Walker were present. City Manager Shawn Sherrouse, City Attorney Palmer Davis, Finance Director Mike Brossart, and City Clerk Kelly Koos were present.

CALL TO ORDER - 9:00 A.M.

PRESENTATIONS

Employee Support for Guard and Reserve Patriot Award (Richard DeMarco, Retired MSgt, USMC)

Beautification Awards (Bill Koen)
- Residential: 839 South Mississippi Avenue - Fielding & Stephany Dickey
- Commercial: 501 Hartsell Avenue - Lakeland Housing Authority

PROCLAMATIONS

100th Anniversary of the Lakeland Music Club

COMMITTEE REPORTS AND RELATED ITEMS - None

APPROVAL OF CONSENT AGENDA

All items listed with an asterisk (*) were considered routine by the City Commission and were enacted by one motion following an opportunity for public comment. There was no separate discussion of these items unless a City Commissioner or Citizen so requested, in which event the item was removed from the consent agenda and considered in its normal sequence.

Motion: Commissioner Chad McLeod moved to approve the Consent Agenda. Commissioner Phillip Walker seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Mayor Bill Mutz called for the vote and the motion carried unanimously.

APPROVAL OF MINUTES (with any amendments)

* Commission Minutes Nov 2-15, 2021

Action: The Commission approved these minutes as part of the Consent Agenda.

REQUESTS TO APPEAR FROM THE GENERAL PUBLIC - None

EQUALIZATION HEARINGS

Recess/Convene: The Commission recessed the Regular Session and convened as the Equalization Board.

Lots Cleaning and Clearing

Palmer Davis explained the City Charter requires that prior to recording a lien against private property, the City Commission convene as the Equalization Board and grant those property owners the opportunity to object to the recording of the lien or ask any questions they might have. If someone present received a notice to appear before the City Commission re a lots cleaning/clearing or demolition assessment, this is the time to address the Commission.

Motion: Commissioner Phillip Walker moved to approve the assessments. Commissioner Bill Read seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Mayor Bill Mutz called for the vote and the motion carried unanimously.

Adjourn/Reconvene: The Equalization Board adjourned and the Commission reconvened in Regular Session.

PUBLIC HEARINGS

Ordinances (Seconded Reading) – None

Ordinances (First Reading)

Proposed 21-055; Proposed Text Amendment to the Lakeland Comprehensive Plan: Our Community 2030 to Update the Water Supply Plan Consistent with the Central Florida Water Initiative Regional Water Supply Plan

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF LAKELAND, FLORIDA RELATING TO LOCAL GOVERNMENT COMPREHENSIVE PLANNING; PROVIDING FOR TEXT AMENDMENT CPA21-002 TO THE

LAKELAND COMPREHENSIVE PLAN: OUR COMMUNITY 2030; UPDATING THE CITY OF LAKELAND'S WATER SUPPLY PLAN CONSISTENT WITH THE CENTRAL FLORIDA WATER INITIATIVE REGIONAL WATER SUPPLY PLAN; MAKING FINDINGS; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the short title. This ordinance will be transmitted to the State. A public hearing was required but no other action.

Mayor Bill Mutz asked for comments from the Commission and the public. There were no comments.

COMMUNITY REDEVELOPMENT AGENCY – None

CITY MANAGER

Recommendation re: Change Order with CSX Transportation, Inc. for the County Line Road at US 92 Project and Corresponding Budget Appropriation and Increase

The City of Lakeland entered into a Construction Agreement with CSX Transportation, Inc. (CSX) on September 1, 2020 for the reconstruction and widening of the rail crossing located at County Line Road at US 92. In that Agreement, CSX estimated the construction costs to be $700,428. CSX crews began the track work in October 2021. A location map is in the agenda packet.

On November 3, 2021, CSX presented the City with a revised construction estimate in the amount of $821,635, an increase of $121,207. The estimate has increased as a result of the need for additional flagging services and an increase in price for signal and communication equipment.

Staff recommended that the City Commission authorize the appropriate City officials to enter this Change Order with CSX Transportation, Inc. in the amount of $121,207. Staff also recommended that the City Commission approve an appropriation and increase in estimated revenues by $125,000 from the Transportation Fund Unappropriated Surplus to the Transportation Fund Capital Improvement Plan for the County Line Road at US 92 Project.

Shawn Sherrouse presented this item to the Commission.

Motion: Commissioner Phillip Walker moved to approve the recommendation. Commissioner Sara McCarley seconded.

Mayor Bill Mutz asked for comments from the Commission and the public. There were no comments from the public.

The Commission discussed the balance in the Unappropriated Surplus, approximately $600,000. Most of that was from gas tax revenue.

Action: Mayor Bill Mutz called for the vote and the motion carried unanimously.

Verbal Report: Fleet Manager of the Year
Gary McLean was included in the top 3 finalists for Fleet Manager of the Year Award. Fleet Management was recognized in 2021 as the #11 Fleet in the Top 100 Best Fleet competition and #13 in the Government Fleet Magazine's Leading Fleets competition out of approximately 40,000 eligible organizations. The City of Lakeland's Fleet has been a Top 15 Fleet for the last seven years. All of that is because of the hard work of Gary McLean and his staff. Mr. McLean is also a Veteran member of City staff.

CITY ATTORNEY

Ordinances (First Reading)

Proposed 21-056; Amending Ordinance 4547, as Amended; Major Modification of PUD Zoning for Tracts B and C of Morgan Creek Preserve to Allow for the Construction of 321 Single-Family Detached Homes on Approximately 129.33 Acres Generally Located North of West Pipkin Road, South of Medulla Road, East of Hamilton Road and West of Micanope Crescent Drive

> AN ORDINANCE RELATING TO ZONING; MAKING FINDINGS; AMENDING ORDINANCE 4547, AS AMENDED, TO PROVIDE FOR A MODIFICATION TO PUD ZONING FOR TRACTS B AND C OF MORGAN CREEK PRESERVE, TO ALLOW FOR THE CONSTRUCTION OF 321 SINGLE-FAMILY DETACHED HOMES ON APPROXIMATELY 129.33 ACRES GENERALLY LOCATED NORTH OF WEST PIPKIN ROAD, SOUTH OF MEDULLA ROAD, EAST OF HAMILTON ROAD AND WEST OF MICANOPE CRESCENT DRIVE; FINDING CONFORMITY WITH THE COMPREHENSIVE PLAN; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

The foregoing is the title of an ordinance read for the first time by short title only. The Commission will hold the second reading and public hearing on December 20, 2021.

Proposed 21-057; Approving the Inclusion of Certain Lands within the Boundaries of the Lakeland Area Mass Transit District

> AN ORDINANCE RELATING TO THE LAKELAND AREA MASS TRANSIT DISTRICT; MAKING FINDINGS; APPROVING THE INCLUSION OF CERTAIN LANDS WITHIN THE BOUNDARIES OF THE LAKELAND AREA MASS TRANSIT DISTRICT; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

The foregoing is the title of an ordinance read for the first time by short title only. The Commission will hold the second reading and public hearing on December 20, 2021.

Resolutions

Resolution 5730; Proposed 21-085; Lots Cleaning and Clearing

> A RESOLUTION RELATING TO ASSESSMENTS; DETERMINING THE NECESSITY FOR HAVING CLEANED AND CLEARED CERTAIN PROPERTIES WITHIN THE CITY OF LAKELAND; PROVIDING FOR THE ASSESSMENT OF LIENS AGAINST SUCH PROPERTY FOR EXPENSES INCURRED IN THE CLEANING AND CLEARING THEREOF; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the short title.

Motion: Commissioner Bill Read moved to approve the resolution. Commissioner Sara McCarley seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Upon roll call vote Commissioners Phillip Walker, Mike Musick, Sara McCarley, Stephanie Madden, Bill Read, Chad McLeod and Mayor Bill Mutz voted aye. Ayes-seven. Nays-zero. The motion carried unanimously, 7-0.

Resolution 5731; Proposed 21-086; Vacating Public Utility Easements Located at 917 N. Grady Avenue

> A RESOLUTION RELATING TO PUBLIC UTILITY EASEMENTS; MAKING FINDINGS; VACATING EXISTING PUBLIC UTILITY EASEMENTS LOCATED AT 917 N. GRADY AVENUE; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the short title.

Motion: Commissioner Phillip Walker moved to approve the resolution. Commissioner Mike Musick seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments.

Action: Upon roll call vote Commissioners Chad McLeod, Bill Read, Stephanie Madden, Sara McCarley, Mike Musick, Phillip Walker, and Mayor Bill Mutz voted aye. Ayes – seven. Nays – zero. The motion carried unanimously, 7-0.

Resolution 5732; Proposed 21-088; Expressing Support for the New York Avenue Bicycle/Pedestrian Overpass in Downtown Lakeland

A RESOLUTION OF THE LAKELAND CITY COMMISSION EXPRESSING SUPPORT FOR THE NEW YORK AVENUE (FPID# 436656-1-32-01) BICYCLE/PEDESTRIAN OVERPASS AND LAKE BEULAH-CHASE STREET TRAIL UNDERPASS IN DOWNTOWN LAKELAND; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the short title.

Motion: Commissioner Phillip Walker moved to approve the resolution. Commissioner Chad McLeod seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience.

Chuck Barmby introduced Shawn Moore of Jacobs Engineering and Michelle Bouton of FDOT. He gave a brief presentation. The resolution has been amended to incorporate the Lake Beulah Chase Street Trail Underpass. It was now part of the citywide pathways plan. He reviewed a map of various projects completed and planned. The Lake Beulah Chase Street Underpass would provide access to Bonnet Springs Park for bike/peds. The overpass is between Main Street and Lake Wire Dr. FDOT was in design of the overpass and needed reaffirmation from the Commission to move forward. This overpass will connect to the New York Cycle Track. These dollars were specifically allocated for this project at a statewide level. Should Lakeland not move forward, they would go back to FDOT to be used elsewhere.

Shawn Moore of Jacobs Engineering served as a consultant to FDOT. They have had discussions with CSX. They are preliminary at this point. They have experience as to CSX's expectations for bridges crossing their facilities. It is unlikely that CSX would kill the project.

The Commission discussed:

- The 5-Points Roundabout
- The best pathway to connect to Bonnet Springs Park
- The timeline for the overpass. The project was not in FDOT's work program. The timeline would be beyond 5-years. There is not funding right now.
- The need to be "shovel ready" when funding becomes available.

Action: Upon roll call vote Commissioners Phillip Walker, Mike Musick, Sara McCarley, Stephanie Madden, Bill Read, Chad McLeod and Mayor Bill Mutz voted aye. Ayes-seven. Nays-zero. The motion carried unanimously, 7-0.

Miscellaneous Reports

Memo re: Master Services and Purchasing Agreement with Axon Enterprise, Inc. for the Purchase of Body Worn Cameras, Tasers, In-Car Camera Systems and Other Technology Upgrades

Pursuant to the City Commission's budget discussions, the Lakeland Police Department ("LPD") had researched options for the potential acquisition and implementation of Body Worn Cameras in conjunction with upgrades to other technology that had either reached or will soon reach end of life/end of support stage. As a result of its analysis, LPD had reached the conclusion that, should the City Commission wish to procure Body Worn Cameras, Axon Enterprise, Inc. ("Axon") offered the best choice for the needs of the Department.

Accordingly, LPD and City staff have negotiated the proposed Master Services and Purchasing Agreement with Axon for the City Commission's consideration. Along with the procurement of Body Worn Cameras, the proposed Agreement provided for the upgrade of several other components of LPD's operations in need of replacement, including Tasers and In-Vehicle Camera Systems. Axon can integrate all these devices by moving all digital evidence that is collected from various LPD devices to one common platform. With a 10-year contract that included warranties and hardware refreshes, LPD believes that the proposed Agreement would enable the Department to remain up to date with state-of-the-art technology and software. Because Axon was able to provide solutions to multiple technology issues through an integrated platform that was not available elsewhere, the City's Purchasing Department had approved this proposed procurement as a sole source purchase.

The proposed Agreement provided for the procurement of 250 Tasers, 250 Body Worn Cameras, 165 In-Car Camera Systems, 10 Virtual Reality Training Headsets and 3 Interview Room Camera Systems, all with associated 10-year warranties and periodic upgrades, as well as access to Axon's integrated digital evidence storage platform and other accessory hardware and software. The City's costs were fixed under the Agreement at $938,000.00 per year, to be paid annually over a ten-year period. With the anticipated need to hire 2 additional employees and upgrade internal technology to help manage the program, the City's projected annual costs for the program (both payments to Axon and internal costs) are now approximately $1,041,900, which is below the amount budgeted for Fiscal Year 2022 of $1,080,354. It should also be noted that the amount budgeted for FY '22 was originally only for the purchase of 240 Tasers, 200 Body Worn Cameras and 160 In-Car Camera Systems, while contract negotiations have provided for the purchase of a significant number of additional units while still remaining under budget.

The items listed below are included in the Agreement, which LPD believes will provide a significant technology upgrade to its services and capabilities over the 10-term of the Agreement:

- In-Car Video Systems with License Plate Reader Technology – replaces aging DVD and server-based systems with In-Car Video systems that save to the Cloud, thereby eliminating on-premise storage and enhancing officer safety and investigative capabilities with automated license plate reader technology.

- Taser 7 – LPD's current Taser Model X26 is seven (7) years old, out of warranty and 10-year-old technology. The new Taser 7 is the newest technology and ensures that LPD's units remain under warranty throughout the length of the contract.

- Body Worn Cameras – These specific BWC's by Axon will sync with the Taser 7.

- Auto Redaction Software – Artificial intelligence driven tool that automates redaction of faces, CJIS Information and license plates in videos recorded with Axon devices. This will add efficiency to LPD's public records and discovery compliance.

- Auto Transcription - Allows for unlimited use of Automatic Artificial Intelligence generated transcription of all Axon camera generated video.

- Citizen for Communities - Axon Citizen makes it easy for law enforcement agencies to securely receive evidence submissions from the community and manage that media in Evidence.com. For instance, a citizen could upload a Ring Doorbell video of an incident. Currently, LPD saves this type of video to a DVD or media card.

- Respond for Devices - Allows for real-time alerts, live mapping of units, LTE connectivity and use of mobile applications on mobile devices.

- Unlimited Cloud Storage – Eliminates the need for on-premise server storage or DVDs.

- Virtual Reality Training Component - VR goggles for Virtual Reality Training simulations for various types of calls. Includes licenses for all Taser users and unlimited access to all Axon-generated training. This will also allow for more informal and Roll Call training throughout the year.

- Auto-Tagging - Utilizes a feed from the CAD system to automatically tag video with the appropriate category to reduce downtime of Officers having to catalog video.

- Unlimited Evidence.com – Provides one common storage platform that the Department currently does not have for all digital evidence that the Department uses, including audio, video and photographs. This also includes unlimited Cloud Storage with LPD-defined retention periods.

- Axon Capture – A mobile device management application for mobile devices to allow current members with Department-issued smart phones to obtain electronic evidence from victims, witnesses and others and direct it to upload to Evidence.com. The long-term goal will be for every sworn officer to have a smart phone or mobile device to enhance this capability even more.

- Master Taser Instructor – Allows for 10 training vouchers to keep LPD's trainers certified.

- Community Engagement Training Virtual Reality (VR) - designed to help train officers to deescalate encounters with various persons in the community. CET scenarios range from responding to crisis calls involving the mentally ill to intervening with a fellow officer who may be unnecessarily escalating a situation to the brink of misconduct. VR scenarios are filmed in 360° video with live actors and follow a scripted narrative that trainees can progress through in a Choose-Your-Own-Adventure format. The scenarios focus on the foundational skills and tactics needed to successfully and peacefully resolve difficult types of calls for service, while also providing officers the ability to experience first-hand what an individual may be going through during a law enforcement encounter.

Staff recommended that the City Commission approve the proposed Master Services and Purchasing Agreement between the City of Lakeland and Axon Enterprise, Inc. and authorize the appropriate City officials to execute the Agreement and all associated documents.

Palmer Davis presented this item to the Commission.

Motion: Commissioner Phillip Walker moved to approve the recommendation. Commissioner Chad McLeod seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments from the audience.

The Commission discussed:
- Their please at coming in under budget with no escalators for a 10-year period. The 10-year period began with delivery of the equipment.
- The technology improvements and available training for de-escalation.
- Requested comments from the Police.
- Body cameras were just one tool for policing. Community policing, PAL and SROs were very important. Body camera footage will not solve everything. It is two dimensional.

Assistant Chief Lehman spoke about the purchase. It was a big bundle package that covered everything. The goal was the end of 2023 for a complete roll out of everything. They plan to work on the governing policy this spring and have it in place before the cameras roll out.

Action: Mayor Bill Mutz called for the vote. The motion carried unanimously.

UTILITY

Ordinances - None

Resolutions

Resolution 5733; Proposed 21-087; Establishing Fuel Charge Effective January 1, 2022

> A RESOLUTION RELATING TO THE ELECTRIC UTILITY; MAKING FINDINGS; ESTABLISHING THE FUEL CHARGE FOR ALL CUSTOMER CLASSES FOR METERS READ ON OR AFTER JANUARY 1, 2022; AMENDING TIME OF DAY FUEL CHARGE FOR APPLICABLE RATE CLASSES; REPEALING RESOLUTION 5715; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the short title.

Motion: Commissioner Chad McLeod moved to approve the resolution. Commissioner Sara McCarley seconded.

Mayor Bill Mutz asked for comments from the Commission and the audience. There were no comments from the audience.

Commissioner Chad McLeod noted it was remarkable that we could keep the fuel rate the same. He was expecting an increase. Great work by staff!

Mayor Bill Mutz added, hedging made the difference in this instance.

Action: Upon roll call vote Commissioners Phillip Walker, Mike Musick, Sara McCarley, Stephanie Madden, Bill Read, Chad McLeod and Mayor Bill Mutz voted aye. Ayes-seven. Nays-zero. The motion carried unanimously, 7-0.

Miscellaneous

* **Memo re: Task Authorization with Environmental Consulting & Technology, Inc. for Species and Cultural Resources Support at the McIntosh Solar Site**

This proposed Task Authorization with Environmental Consulting & Technology, Inc. (ECT) was to provide consulting services to support compliance with Federal and Florida wetland and wildlife permitting regulations at the McIntosh Solar Site. The McIntosh Solar Site is located near the McIntosh Power Plant south of Centurion Drive between East Lake Parker Drive and Combee Road. Pursuant to this Task Authorization, ECT will:

- Perform a sand skink survey that includes a report evaluating the presence of skinks provide recommendations for mitigation
- Perform an American kestrel bird survey that includes a report documenting sightings, behavior, nest cavity locations and potential permitting and mitigation recommendations.

- Perform a gopher tortoise survey to determine the current tortoise population. This will include preparation and submission of a gopher tortoise relocation application to the Florida Fish and Wildlife Commission.
- Prepare a memo for submittal to the United States Fish and Wildlife Service detailing the findings of two (2) historic bald eagle nests at the development site.
- Prepare a Phase I cultural resource field survey to identify any cultural resources within and adjacent to the development site, as well as a Phase I survey report.
- Conduct a tree survey to locate all trees regulated by the City of Lakeland's Land Development Code.
- Provide general project support, which includes meetings, the preparation of documents, figures, and exhibits and overall project management activities.

Upon approval by the City Commission, ECT will commence work. The City's Local Preference Ordinance is not applicable to procurement of services in accordance with the Consultant's Competitive Negotiation Act and the only other Polk County company on the Environmental Consulting Services list did not have the biological expertise for this project. All services pursuant to this Task Authorization will be performed in accordance with the terms and conditions contained in the City's Continuing Contract for Environmental Consulting Services with ECT dated October 1, 2019 and ECT's proposal dated November 18, 2021. All reimbursable expenses shall be paid in accordance with the City's Consultant Expense Reimbursement Policy. The total not-to-exceed cost of the work is estimated at $102,450, which is included in Lakeland Electric's FY2022 budget.

Staff recommended that the City Commission approve this Task Authorization with ECT to support compliance with Federal and Florida wetland and wildlife permitting regulations at the McIntosh Solar Site and authorize all appropriate City officials to execute all corresponding documents related to this Task Authorization.

Action: The Commission approved this item as part of the Consent Agenda.

AUDIENCE

John Joyner spoke about development in the southwest Airport area. He appreciated that the Commission discusses everything in detail before making a decision. He asked that going forward, the Commission continue that in depth discussion and consider the existing residents not just the developers.

Billy Friend, 4840 Medulla Rd., spoke about development in the area. He supported development off Pipkin Rd. He thought the Commission was doing a good job listening to the community.

LeAnn Joyner, 3830 Hamilton Rd., (Johns wife) was concerned that the cut-thru road would come from Ewell to Medulla and Hamilton. That cut-thru road would bring a lot of traffic to the area. It is scary for pedestrians in the area. There were semis and dump trucks using Hamilton Rd right now and it is scary for pedestrians. Please consider what you will be encouraging to happen with that cut-thru road. When will there be a traffic light added to the intersection of Medulla and Pipkin Rd?

Chuck Barmby explained the intersection was a focus of the Riverstone Agreement. Pipkin Rd is owned by the County. The criteria for the traffic signal have not been met yet. The developer is working with the County's contractor to have the signal installed. The money is now guaranteed. It could be 6-months to a year before the signal is installed. The long term the intent of the cut-thru was to reduce traffic on Medulla.

The Commission discussed:
- Criteria for installing the traffic signal
- Traffic counts waiting until construction was complete and looking for a way to start earlier.
- The signal cannot be installed during the 4-laning project.
- Moving commercial development to the center of the residential to keep traffic off the busier roads. That would require a change in zoning which was already granted.
- The City and the County must work together.
- Conducting traffic counts during events such as Sun ‘n Fun.

Jon Friedt spoke against abortion.

Deb ? from Polk City spoke in support of women's rights.

Shawn Sherrouse announced changes to the TO.

> Brian Rewis has been appointed as Director of Community & Economic Development. Brian has proven his leadership in guiding the department and as an advocate of the citizens of Lakeland.
>
> Teresa Maio is promoted to Assistant Director of Community Development. She is a proven community planning technician.
>
> Alis Drumgo is promoted to Assistant Director of Economic Development. Mr. Drumgo will continue to manage the CRA.

The 2 assistant director positions will be non-civil service. This maintains staffing levels within the organization.

MAYOR AND MEMBERS OF THE CITY COMMISSION

Commissioner Sara McCarley:
- Squeeze has been running for a week now. Get a Squeeze pass on the Citrus Connection website.
- COPS for Kids accepting new gifts until Dec 10th. Drop them off at the police station.

- Harrison Music of the Season this Friday and Saturday.

Commissioner Phillip Walker:
- LHCC fundraising ends this month. They have far exceeded the goal. Grand Opening March 11.
- MLK events next month. Starts with Jazz in the Park. This year it will be in Munn Park. Jan 14th 5:30 p.m.
- 50th Highschool Reunion for Lakeland/Kathleen High schools at Lake Mirror Center this weekend.
- Thanked the Commission for allowing him to serve as the FLC State President. He has been travelling but there is no place like home.

Commissioner Mike Musick - we do not make any decision in a vacuum. He encouraged and thanked citizens for coming and voicing their concerns.

Commissioner Chad McLeod - this Saturday is the Holly Jolly Jingle Jog. It is a fundraiser for the Three Parks Trail. He hoped for a good turnout. Thanked staff for putting on these Christmas events. There is a lot to do.

Commissioner Bill Read:
- Wednesday the CFRPC was holding their annual holiday bash in Winter Haven.
- TPO meetings Thursday.
- Ridge League of Cities meets Thursday in Auburndale.

Commissioner Stephanie Madden:
- Excited about the LHCC. Commissioner Phillip Walker is a hero in the community. He changes people's perspective in the community.
- As we go into the holidays there are folks who are struggling and just need to be seen. Jesus saw folks on the margins who needed to be seen. She encouraged everyone to look for those people and make them feel loved.

Mayor Bill Mutz stated today needed to be remembered as one that marks an important step of honoring everyone with the approval of the agreement to purchase body cameras.

Katie Burns spoke about the true meaning of Christmas and in support of the unborn.

CALL FOR ADJOURNMENT – 11:14 a.m.

H. William Mutz

H. William Mutz, Mayor

Kelly S. Koos

Kelly S. Koos, City Clerk

CITY OF LAKELAND, FLORIDA
INCORPORATED
JAN. 1, 1885