LAKELAND CITY COMMISSION

Regular Session
January 5, 2026

The Lakeland City Commission met in Regular Session in the Lake Hollingsworth Ballroom at the RP Funding Center. Mayor Bill Mutz and Commissioners Chad McLeod, Bill Read, Stephanie Madden, Sara Roberts McCarley, Mike Musick, and Guy LaLonde were present. City Manager Shawn Sherrouse, City Attorney Palmer Davis, Finance Director Mike Brossart, Deputy City Clerk Heather Bradman, and City Clerk Kelly Koos were present.

CALL TO ORDER - 9:00 A.M.

Approval of Minutes

City Commission Minutes Dec. 12-15, 2025

Action: Commissioner Chad McLeod moved to approve the minutes. Commissioner Bill Read seconded, and the motion carried unanimously.

PROCLAMATIONS

Mayor Pro Tem Mike Musick presented the following proclamation:

- Commissioner Bill Read – Commissioner Read left the meeting after his proclamation.
- Mayor Bill Mutz

Closing remarks from Mayor Bill Mutz

The Commission offered the regards to Mayor Mutz.

MOTION TO ADJOURN SINE DIE

Action: Commissioner Guy LaLonde moved to adjourn Sine Die. Commissioner Stephanie Madden seconded, and the motion carried unanimously.

OATHS OF OFFICE

Commissioners Terry Coney, Stephanie Madden, Mike Musick and Ashley Troutman

City Clerk Kelly Koos administered the oaths of office.

Mayor Roberts McCarley

City Clerk Kelly Koos administered the oath of office.

MOTION TO CONVENE AS THE 2026 CITY COMMISSION

Action: Commissioner Mike Musick moved to Convene as the 2026 City Commission. Commissioner Chad McLeod seconded, and the motion carried unanimously.

The 2026 City Commission met in Regular Session in the Lake Hollingsworth Ballroom at the RP Funding Center. Mayor Sara Roberts McCarley and Commissioners Chad McLeod, Terry Coney, Stephanie Madden, Ashley Troutman, Mike Musick, and Guy LaLonde were present. City Manager Shawn Sherrouse, City Attorney Palmer Davis, Finance Director Mike Brossart, and City Clerk Kelly Koos were present.

Mayor McCarley offered comments.

ELECTION OF MAYOR PRO TEM

Mayor Sara Roberts McCarley explained the position of Mayor Pro Tem.

Action: Commissioner Stephanie Madden nominated Commissioner Guy LaLonde for Mayor Pro Tem. Commissioner Mike Musick seconded, and the motion carried unanimously.

REQUESTS TO APPEAR FROM THE GENERAL PUBLIC - None

APPROVAL OF CONSENT AGENDA - None

EQUALIZATION HEARINGS

Recess/Convene: The City Commission recessed the Regular Session and convened as the Equalization Board.

Lot Cleaning and Clearing

Palmer Davis explained that the City Charter requires that, prior to recording a lien against private property, the City Commission convene as the Equalization Board and grant those property owners the opportunity to object to the recording of the lien or ask any questions they might have. If someone present received a notice to appear before the City Commission regarding a lot cleaning/clearing or demolition assessment, this is the time to address the Commission.

Action: Commissioner Mike Musick moved to approve the assessment roll. Commissioner Guy LaLonde seconded, and the motion carried unanimously.

Adjourn/Reconvene: The Equalization Board adjourned, and the City Commission reconvened in Regular Session.

PUBLIC HEARINGS

Ordinances (Second Reading)

Ordinance 6131; Proposed 25-052; Approving the Annexation of Lands within the Boundaries of the Lakeland Area Mass Transit District (1st Reading. 12-15-25)

> AN ORDINANCE RELATING TO THE LAKELAND AREA MASS TRANSIT DISTRICT; MAKING FINDINGS; APPROVING THE INCLUSION OF CERTAIN LANDS LOCATED WITHIN THE CITY OF LAKELAND WITHIN THE BOUNDARIES OF THE LAKELAND AREA MASS TRANSIT DISTRICT; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the title.

Motion: Commissioner Stephanie Madden moved to approve the ordinance. Commissioner Chad McLeod seconded.

Mayor Sara Roberts McCarley asked for discussion.

Action: Upon roll call vote Commissioners Guy LaLonde, Mike Musick, Ashley Troutman, Stephanie Madden, Terry Coney, Chad McLeod, and Mayor Sara Roberts McCarley voted aye. Ayes-seven. Nays-zero. The motion carried unanimously.

Resolutions

Resolution 6038; Proposed 26-001; Lots Cleaning and Clearing

> A RESOLUTION RELATING TO ASSESSMENTS; DETERMINING THE NECESSITY FOR HAVING CLEANED AND CLEARED CERTAIN PROPERTIES WITHIN THE CITY OF LAKELAND; PROVIDING FOR THE ASSESSMENT OF LIENS AGAINST SUCH PROPERTY FOR EXPENSES INCURRED IN THE CLEANING AND CLEARING THEREOF; PROVIDING AN EFFECTIVE DATE.

Palmer Davis read the title.

Motion: Commissioner Chad McLeod moved to approve the resolution. Commissioner Mike Musick seconded.

Mayor Sara Roberts McCarley asked for discussion. There was none.

Action: Upon roll call vote Commissioners Chad McLeod, Terry Coney, Stephanie Madden, Ashley Troutman, Mike Musick, Guy LaLonde and Mayor Sara Roberts McCarley voted aye. Ayes-seven. Nays-zero. The motion carried unanimously.

Miscellaneous

Development Agreement with SJD Development LLC for the Wedgewood Redevelopment Project (Cont. 12-01-25, Cont. 12-15-25)

Palmer Davis presented this item to the Commission. Staff requested a continuation without a date. He would readvertise once the negotiations were complete.

Motion: Commissioner Stephanie Madden moved to approve the continuance. Commissioner Mike Musick seconded.

Mayor Sara Roberts McCarley asked for discussion. There was none.

Action: Mayor Sara Roberts McCarley called for the vote and the motion carried unanimously.

COMMUNITY REDEVELOPMENT AGENCY – None

CITY MANAGER

Early Replacement of Four K-9 Pursuit SUVs from Alan Jay Fleet Sales along with an Appropriation and Increase in Estimated Revenues within the Fleet Management Vehicle Replacement Fund

Four K-9 pursuit SUVs scheduled for replacement in FY 27 need early replacement. The K-9 loaner pool consists of three vehicles. Two vehicles are inoperable due to engine failures and other conditions that make them uneconomical to repair. Only one loaner vehicle is available for use, and due to age, wear and tear, it needs replacement as well. To keep up with proper maintenance of the front-line units and not have to delay preventative care, four loaner vehicles are needed. Ordering the replacement vehicles prior to October 2026 will allow the existing vehicles to be moved to the reserve pool providing the four loaner vehicles that are needed and increasing Fleet availability for the K-9 Officers.

The City's Purchasing Division has approved Sourcewell Contract # 032824-NAF & 091521-NAF with National Auto Fleet Group through Alan Jay Fleet Sales for the purchase of these vehicles. The cost for each vehicle per unit is $86,868 and for all four vehicles total $347,472. The funds to purchase all four vehicles are available in the unappropriated surplus in the Fleet Management Vehicle Replacement Fund.

Staff recommended the City Commission approve the purchase of four K-9 pursuit SUVs from Alan Jay Fleet Sales in the amount of $347,472, authorize an appropriation and increase in estimated revenues of $347,472 from the Unappropriated Surplus in the Fleet Management Vehicle Replacement Fund to the Fleet Management Vehicle Replacement Fund and authorize the appropriate City officials to execute all corresponding documents related to this purchase order.

Shawn Sherrouse presented this item to the Commission.

Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Stephanie Madden seconded.

Mayor Sara Roberts McCarley asked for discussion. There was none.

Action: Mayor Sara Roberts McCarley called for the vote and the motion carried unanimously.

Task Authorization with HDR Engineering, Inc. for professional services in support of the Pedestrian Safety Improvements to Airport Road and Don Emerson Drive at Lakeland Linder International Airport.

Lakeland Linder International Airport (LLIA) seeks approval to enter a Task Authorization with HDR Engineering, Inc. (HDR) in accordance with the terms and conditions of the City's Continuing Contract for Professional Municipal Engineering Services pursuant to Request for Qualifications (RFQ) No. 1189 from qualified firms under the guidelines set forth in the Consultants Competitive Negotiations Act (CCNA).

The proposed Task Authorization which consists of providing design services and permitting coordination for four main items:

1. The extension of Don Emerson Drive including new sidewalks and various other pedestrian safety improvements, new AOA fences and wayfinding signs.
2. Pedestrian and various safety improvements along Airport Road, including improvements to the Drane Field Road intersection.
3. Improvements to the existing aircraft apron north of the Don Emerson Drive extension to function as a cell phone waiting lot. The cell phone waiting lot will be shown as a bid alternative to make the best use of available funding.
4. Relocation of existing overhead utilities to underground on LLIA property.

The scope of services for the Project includes preparation of 30%, 60%, and 90% design documents and permitting coordination. No bidding or construction administration services will be part of the Project.

The total cost of this Task Authorization is $360,047. This project will be funded 100% with a Florida Department of Transportation grant LLIA received which was approved by the City Commission on May 5, 2025. No additional appropriations are requested.

Staff recommended the City Commission approve this Task Authorization with HDR Engineering, Inc. in the amount of $360,047 to provide professional services in support of the Pedestrian Safety Improvements to Airport Road and Don Emerson Drive at LLIA and authorize the appropriate City officials to execute all necessary documents related to this task authorization.

Shawn Sherrouse presented this item to the Commission.

Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Chad McLeod seconded.

Mayor Sara Roberts McCarley asked for discussion.

The Commission was excited to see the work at the airport.

Action: Mayor Sara Roberts McCarley called for the vote and the motion carried unanimously.

Task Authorization with Jones Edmunds & Associates Inc. for Professional Design Services for the Replacement of Beacon Hill Community Water Mains and Corresponding Appropriation and Increase in the Water Renewal & Replacement Fund

As part of its Asset Management Plan, Water Utilities is planning to replace several water mains around the City which have been designated as aging infrastructure. The Beacon Hill Community is one of those identified project areas in which the water mains are approaching the end of their useable life span. The scope of this project will include development of an engineered design package, construction of approximately 11,000 feet of new water mains, and will improve fire protection coverage, where necessary, to ensure that the Utility can provide clean, safe, reliable drinking water to its customers for decades into the future.

Water Utilities solicited a scope of services from Jones Edmunds & Associates Inc. (Jones Edmunds) under the terms and conditions of the City's existing Continuing Contract for Municipal Engineering Services effective October 1, 2021, in accordance with Request for Qualifications 2021-RFQ-1210.

In its base scope of work, Jones Edmunds will conduct field investigations, develop a design package, assist with permitting, and produce sealed record drawings upon completion of construction for a cost not to exceed $218,000. In its proposal, Jones Edmunds has also included several optional scopes of work which will be utilized during the construction phase of the project. This includes assistance with project oversight, construction engineering and inspection services, and contingency for a not to exceed cost of $203,000. Therefore, the total cost for this Task Authorization is $421,000.

Staff requested that the City Commission authorize an appropriation and increase in estimated revenues of $421,000 in the Water Renewal and Replacement Fund from the Unappropriated Surplus of the Water Utilities Fund. Design will commence immediately upon approval and is expected to be completed within 6 months of notice to proceed.

Staff recommended the City Commission approve this Task Authorization with Jones Edmunds & Associates Inc. in the amount of $421,000 for the design of new water main infrastructure in the Beacon Hill Community, authorize an appropriation and increase in revenues in the amount of $421,000 in the Water Renewal And Replacement Fund from the Unappropriated Surplus of the Water Utilities Fund and authorize the appropriate City officials to execute all corresponding documents on behalf of the City.

Shawn Sherrouse presented this item to the Commission.

Motion: Commissioner Stephanie Madden moved to approve the recommendation. Commissioner Mike Musick seconded.

Mayor Sara Roberts McCarley asked for discussion.

The Commission discussed the timeline and prioritization and citizen engagement.

Action: Mayor Sara Roberts McCarley called for the vote and the motion carried unanimously.

Change Orders with Felix Associates of Florida, Inc. for the Northside Pump Station Replacement Project and Corresponding Appropriation and Increase in the Wastewater Replacement & Renewal Fund

The City Commission approved a construction contract with Felix Associates of Florida, Inc. for the replacement of the Northside Pump station on June 19, 2023. The original contract amount was $7,231,750, and construction of the project began on December 11, 2023. During the project, there were unforeseen issues that arose which required several change orders to the original purchase order, PO 294586. Of the change orders, Change Order 07, Change Order 09, Change Order 10 and Change Order 11 still need City Commission approval.

In order not to incur delay charges for standby, as change orders come in, staff keeps the contractor working and tracks the extra costs. Change orders are handled through change order proposals reviewed by staff and the design engineer to ensure fair and reasonable costs. Then, at the end of the project, staff reconcile the change orders and estimate the added costs to the contract. To handle change orders more seamlessly in the future, the City has started adding contingencies to contract approval requests up front to cover unexpected changes. This contract did not have contingencies previously authorized.

Change Orders 07, 09, 10 & 11 are summarized below. It should be noted that change order numbers 01 through 06 and 08 did not have cost impact on the contract that requires City Commission approval.

Change Order 07 – While construction began in December of 2023, the air conditioning units for the electrical building were not needed until this year, however, the EPA mandated a new refrigerant effective January 1, 2025. This change is necessary for EPA compliance at a cost of $5,000.

Change Order 09 – Originally manhole 60002 was to be reused with the new gravity system for the new NSPS. During construction, it was discovered that this manhole was very old and too risky to core a 30" hole. It was recommended to replace the old manhole with a new one. Next, during heavy rain, it was discovered that voluminous amounts of stormwater from US98 were flooding the site. Since this problem would have been ongoing unless mitigated, a drainage swale was added to the scope of work. Lastly, there were some potable water and electrical modifications needed. The total amount for Change Order 09 was $292,026.

Change Order 10 – Felix and Chastain both errored in design and construction for Manhole A (MHA). The total cost for these errors is $90,000. Felix and Chastain agreed to share this cost. Chastain is paying the City $45,000 which will be used to pay Felix the $45,000. This change order is simply a pass-through and does not add cost to the City.

Change Order 11 - During construction of the new pump station, an old 18" force main which had been abandoned and not documented on the City's records was found to conflict with the installation of a new manhole. Approximately 170-ft of the old force main was removed, and the cost of this work was $47,606.

These change orders amount to $344,632 after the City receives the pass-through reimbursement from Chastain for Change order 10 in the amount of $45,000. Since the City has remaining project funds available in the amount of $213,102, the total impact on the City from all four change orders is $131,530. Therefore, staff is requesting the City Commission authorize an appropriation and increase in estimated revenues of $131,530 in the Wastewater Renewal and Recovery Fund from the Unappropriated Surplus of the Wastewater Utilities Fund.

Staff recommended the City Commission authorize an increase to PO 294586 with Felix Associates of Florida, Inc. in the amount of $389,632, approve Change Order 07 in the amount of $5,000, Change Order 09 in the amount of $292,026, Change Order 10 in the amount of $45,000, and Change Order 11 in the amount of $47,606, authorize an appropriation and increase in revenues in the amount of $131,530 from the Unappropriated Surplus of the Wastewater Utilities Fund to the Wastewater Renewal and Recovery Fund and authorize the appropriate City officials to execute all corresponding documents.

Shawn Sherrouse presented this item to the Commission.

Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Terry Coney seconded.

Mayor Sara Roberts McCarley asked for discussion. There was none.

Action: Mayor Sara Roberts McCarley called for the vote and the motion carried unanimously.

CITY ATTORNEY

Ordinances (First Reading)

Proposed 26-001; Annual Update to the Capital Improvements Element of the Lakeland Comprehensive Plan: Our Community 2030, Including Updates to the Five-Year Schedule of Capital Improvements

> AN ORDINANCE RELATING TO LOCAL GOVERNMENT COMPREHENSIVE PLANNING; MAKING FINDINGS; PROVIDING FOR AN UPDATE TO THE CAPITAL IMPROVEMENTS ELEMENT OF THE LAKELAND COMPREHENSIVE PLAN: OUR COMMUNITY 2030; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

The foregoing is the title of an ordinance read for the first time by short title only. The Commission will hold the second reading and public hearing on January 20, 2026.

Miscellaneous

Approval of Statement of Work with Optiv Security, Inc. for Cybersecurity Monitoring and Response Services

This proposed Statement of Work ("SOW") with Optiv Security, Inc. ("Optiv") was for cybersecurity monitoring, detection, and response services for the City.

Pursuant to the SOW, Optiv will provide managed cybersecurity services, including 24-hour, 7-days-per-week, 365-days-per-year monitoring and incident response, as well as professional services designed to strengthen the City's cybersecurity posture. These services are intended to provide continuous oversight of the City's network environment, improve threat detection capabilities, and support timely response to cybersecurity incidents.

The City's Purchasing Division has approved this procurement through a cooperative purchasing agreement as a piggyback to the OMNIA Partners Region 4 ESC Contract No. R250305 for Cyber Security Solutions and Services ("OMNIA Contract").

The SOW is governed by the OMNIA Contract, which controls in the event of any conflict. The SOW is for a three-year term. The cost for the first year of services is $136,986, which is included in the Department of Information Technology's FY2026 budget. The cost for years two and three is $114,046 per year and will be subject to future budget approval of the City Commission. The total not-to-exceed cost for the three-year term is $365,078.

Staff recommended that the City Commission approve the Statement of Work with Optiv Security, Inc. for cybersecurity monitoring and response services and authorize the appropriate City officials to execute all corresponding documents.

Assistant City Attorney Alex Landback presented this item to the Commission.

Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Ashley Troutman seconded.

Mayor Sara Roberts McCarley asked for discussion. There was none.

Action: Mayor Sara Roberts McCarley called for the vote and the motion carried unanimously.

Agreement with Roadway Management Technologies, LLC for Pavement Assessment Technology and Services

The City of Lakeland maintains an extensive network of roadways that require ongoing maintenance and rehabilitation to ensure safety and mobility. To manage its roadway network efficiently and effectively, the City performs an annual pavement assessment. The pavement assessment utilizes specialized equipment and technology to collect data on the City's roadways, analyzes it and derives a PCI Rating (Pavement Condition Index) for each roadway segment. This information is utilized in the City's Roadway Management Plan and Roadway Management System.

Under the Agreement, Roadway Management Technologies, LLC (RMT) will provide the necessary hardware, software and services to support the City's annual pavement assessment. RMT will provide proprietary sensors that will be mounted underneath selected City vehicles, surveying 831 lane miles of the City's roadways. The information from the sensors will be uploaded to RMT servers, where the data will be automatically evaluated by RMT's proprietary algorithm. Information regarding road quality will be overlayed on a map interface through RMT's website portal. This information will be utilized to develop the City's Five-Year Pavement Management Program that identifies maintenance and rehabilitation strategies, prioritizes projects, forecasts long-term funding needs and future budget allocations. This approach extends the life of the City's roadways, ensuring preventative maintenance is based on accurate data and resources are utilized where they will have the greatest impact. The information provided by RMT is compatible with GIS and Lucity software currently utilized by the City.

The City is piggybacking on a City of Dunedin contract with RMT. The Agreement between the City of Lakeland and RMT is for $60,000 annually, inclusive of all hardware, software, initial installation, annual maintenance, end user remote training and tech support. The Agreement is for four years, starting March 1, 2026, and continuing until February 28, 2030. The Agreement will automatically renew for 1 additional one-year period upon the same terms and conditions unless either party provides notice of cancellation in writing to the other party at 30 days prior to the end of the current term. The total cost of the project over the initial four-year term is $240,000. Funding for the Agreement is provided in the Transportation Fund Capital Improvement Plan. The City may terminate the Agreement in any subsequent fiscal year if funds are not appropriated for the Agreement.

Staff recommended that the City Commission approve the Agreement with Roadway Management Technologies, LLC and authorize the appropriate City officials to execute the Agreement.

Palmer Davis presented this item to the Commission.

Motion: Commissioner Stephanie Madden moved to approve the recommendation. Commissioner Mike Musick seconded.

Mayor Sara Roberts McCarley asked for discussion.

The Commission discussed finding problems earlier, sending vehicles through neighborhoods who express concerns, providing equal coverage throughout the City, and providing data to FDOT for State roads within the City. Polk County uses the same company.

Shawn Sherrouse congratulated Heath Frederick and the Public Works Department on this project.

Action: Mayor Sara Roberts McCarley called for the vote and the motion carried unanimously.

FINANCE DIRECTOR – None

UTILITY

Miscellaneous

Change Order #10 to the Perpetual Software License and General Consulting Services Agreement with Power Cost, Inc.

This was proposed Change Order #10 to the Perpetual Software License and General Consulting Agreement between Power Cost, Inc. (PCI) and the City of Lakeland, together with the Orlando Utilities Commission (OUC) and the Florida Municipal Power

Agency (FMPA), collectively referred to as the Florida Municipal Power Pool (FMPP). In 2005, FMPP members jointly purchased GenTrader software from PCI under a Software License and General Consulting Agreement for production cost modeling and economic forecasting of generation resources to meet load requirements. In 2017, the same entities entered into a software license and general consulting agreement with PCI relating to the Pool Settlement System, which has been amended from time to time through additional change orders. In 2020, FMPP added licenses, support and hosting for the PCI GenPortal software which consolidated applications, thereby eliminating the need for multiple software applications to interface with existing PCI software and various other software needed to automate data input/outputs related to hourly transactions, energy scheduling and required transmission reservations.

Pursuant to this Change Order #10, the parties now seek to consolidate and extend the Parties' obligations under the 2005 and 2017 agreements and Change Orders so that all of PCI's existing services/products are on the same calendar year schedule and have the same contract term length. Accordingly, Change Order #10, PCI will extend and consolidate the Licensees' obligations for Software Update and Support Services under the Parties' prior agreements through December 31, 2028. The consolidation will align the terms of services across all the covered agreements. In addition, Change Order #10 will also add Hosted Service Storage and Computer Capacity Increase.

The term of this Change Order #10 will have a retroactive effective date of November 17, 2025, subject to City Commission approval and continue for a period of 3 years. However, PCI's services and the payment obligations will not commence until January 1, 2026. The total cost for the annual upgrade and support services for the FMPP during the 3 year term will be $2,600,000.00, with Lakeland Electric's cost share during the 3 year term being $724,000.00, which is less than a 1/3 of the cost due to Lakeland Electric's Solar Power Purchase Agreement with Edge Solar, LLC scheduled to begin in March 2027, within the second year of this Agreement, and that Lakeland Electric has less solar that other FMPP members. The amount of $250,000.00 is included in Lakeland Electric's FY26 budget. The City's remaining cost will be subject to approval of the budget by the City Commission in subsequent budget years.

Staff recommended that the City Commission approve this Change Order #10 with PCI for software and consulting services and authorize the appropriate City officials to execute all related documents on behalf of the City.

Deputy City Attorney Ramona Sirianni presented this item to the Commission.

Motion: Commissioner Mike Musick moved to approve the recommendation. Commissioner Guy LaLonde seconded.

Mayor Sara Roberts McCarley asked for discussion. There was none.

Action: Mayor Sara Roberts McCarley called for the vote and the motion carried unanimously.

AUDIENCE

Claudine Humberg, 326 Fay Circle South, came forward and thanked the City for partnering with the Florida Children's museum to host the free MLK Day of Caring. There will be free admission all day, January 10, 2026.

Pastor Lazarus Castellon runs a recovery home for those battling addiction. They also distribute food to families in need. They have provided food to over 400,000 families. They serve everyone without discrimination. He was here to ask the City for support for a warehouse, a storefront, a box truck, and 15 passenger van.

Jon Friedt congratulated the new mayor and commissioners. He felt blessed to live in Lakeland. It is a sweet spot in Florida. He reminded the Commission that there are church and community members who are praying for the City Commission. Their decisions affect more than just the city limits of Lakeland. They affect the greater area. Because Lakeland is the largest city in the County, their decisions affect the whole County. God is the one who established authority and reminded them to serve God not just the citizens.

Mayor Sara Roberts McCarley recognized Executive Director of Ridge League of Cities, Bobby Green. He is a long-time public servant in Polk County. Thank you for being here.

MAYOR AND MEMBERS OF THE CITY COMMISSION

Mayor Sara Roberts McCarley reminded the Commission to remain for a commission group photo at the end of the meeting.

Commissioner Guy LaLonde acknowledged Mayor Sara Roberts McCarley as Lakeland's first elected female mayor. It will be an honor to work with Commissioners Troutman and Coney. He was looking forward to serving this year with the new Commission.

Commissioner Ashley Troutman knows it is not his skill and ability that got him to this point. Our nation is celebrating its 250th birthday. He quoted Thomas Jefferson and the Declaration of Independence. It was a declaration of dependence in addition to a declaration of independence. He acknowledged the work of his grandfather and his move to Lakeland. He is the southwest City Commissioner, but he is their neighbor first. We are going to work together to forge a better future for each of our children and grandchildren.

Commissioner Chad McLeod congratulated Mayor Sara Roberts McCarley. He thanked Commissioner Stephanie Madden and Commissioner Mike Musick for agreeing to return. He welcomed Commissioner Terry Coney and Commissioner Ashley Troutman.

The calendar year goes by quickly. We all have ideas and goals we want to accomplish. He looked forward to what they would accomplish together.

Commissioner Chad McLeod reminded the Review Committee members they are scheduled to meet after the next agenda study session. The purpose of the meeting is to determine any merit increase they will recommend and plan for next year.

Mayor Sara Roberts McCarley recognized Commissioner Terry Coney and welcomed him.

Commissioner Terry Coney thanked his wife, family and friends who came out today. He is honored to serve the City. Many people asked if he would run. He thanked Don Burns for dropping out so he did not have to campaign. The thing he likes about municipal government is that our focus is not on a platform but on our city. As a commission we may not get it right all the time, but our focus is on what is important for the citizens of Lakeland.

Commissioner Stephanie Madden welcomed the two new commissioners. She thanked Commissioner Ashley Troutman for his service on the Utility Committee. She gets excited about electricity. She remembered the first time she met Commissioner Terry Coney who handed her a book on great cities. She acknowledged his focus on the city first. She acknowledged his advocacy for cities and other partisan issues. She charged everyone to visit the Parks & Recreation facilities. She highlighted Se7en Wetlands and the masterful way to clean wastewater and provide green space to the public.

Commissioner Mike Musick thanked his office staff for allowing him to be away at these meetings.

Mayor Sara Roberts McCarley thanked returning commissioners. She recognized Commissioner Chad McLeod's slow and steady calm, Commissioner Guy LaLonde's enthusiasm, community engagement and military service. Commissioner Mike Musick had become a close confidant for his heckling while at the dais. He brings business and common sense to the dais. To Commissioner Stephanie Madden, one of her richest benefits of serving in the Junior League was her friendship with Stephanie Madden. Women can get things done. We do so much behind the scenes. She honored her as her friend and prayer partner. There is a lot that public servants do that you do not see, that includes the staff of the City of Lakeland. She committed to showing up behind the scenes to support this community.

CALL FOR ADJOURNMENT – 11:01 a.m.

Kelly S. Koos,
City Clerk